



APPROVED  
FY2020 BUDGET  
and  
Supplemental Material

Approved by Board Vote on  
January 29, 2019

Catherine Lawson, Executive Director  
Gregory Zammuto, Director of Finance and Operations

**SEEM COLLABORATIVE  
APPROVED FY2020 BUDGET**

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# **SEEM COLLABORATIVE APPROVED FY2020 BUDGET**

## **Introduction**

SEEM Collaborative was founded in 1968 on the premise that local school districts can accomplish more by working together and conducting, in concert, educational programs and services to supplement and strengthen existing school programs and services that otherwise would be neither affordable nor accessible.

The SEEM Collaborative is a vibrant example of what can happen when districts, stakeholders, community members, staff, and parents work together toward a shared vision of quality education for all children.

SEEM Collaborative is comprised of eleven School Districts (Lynnfield, Melrose, North Andover, North Reading, Reading, Saugus, Stoneham, Wakefield, Wilmington, Winchester, and Woburn) and provides educational services to students, parents, educators, and specialists.

## **MISSION STATEMENT**

The mission of the SEEM Collaborative is to provide low incidence populations with high quality, cost-efficient educational programs and services, in the least restrictive environment, that compliment and strengthen the school programs of the member districts.

## **VISION STATEMENT**

1. SEEM's programs and services enable member districts to extend their capacity to educate students in the least restrictive environment.
2. SEEM's programs and services provide access to the Massachusetts Curriculum Frameworks, and support students to learn the skills that allow them to be productive and successful adults.
3. All students enrolled recognize their strengths and experience success.
4. All students enrolled have access to typically developing peers in the least restrictive environment possible.
5. Integrated, specialized services are provided to low incidence populations.
6. Member districts, parents, students and other stakeholders involved in students' lives support respect, value and appreciate the consistent high quality of our programs and services.

## **BELIEFS**

We believe in:

1. The ability of all children to learn;
2. The importance of strong mutually supportive relationships among all members of the SEEM community, including students, parents, staff and district personnel, respecting individual differences and the value of collaboration and trust;
3. The development of the skills necessary for success in the least restrictive environment while ensuring access to the full range of the Massachusetts Curriculum Frameworks;
4. The value of high quality, cost effective programming for students which provides the best opportunity for them to achieve equality of opportunity, full participation, independent living, and economic self-sufficiency.

**OUR PURPOSE**

The Collaborative exists to conduct educational programs and services which shall compliment and strengthen the school programs of member school committees and increase educational opportunities for children when it is determined that such programs and services can most effectively and economically be provided on a collaborative basis. The foregoing purpose includes the authority of the Collaborative, acting through its Board of Directors, to contract with corporations, individuals, associations, agencies, and/or any other entities in order to obtain and provide services for a member district(s). In addition, the Collaborative will continue to increase and expand its level of service in general education, occupational-vocational education, staff development and training, and research and development of innovative programs. (SEEM Articles of Agreement, 2008, Article 1 -p.3)

**Why We Exist...**

- o To educate, to collaborate, to train, to create.
- o To accommodate school-aged students whose needs are so unique that local special education teams have determined that their needs cannot be met by the local school districts.
- o To help each student achieve his/her personal, vocational, and/or educational goals.
- o To assist students and families through their transitions from school to life.
- o To educate practitioners and parents, through training programs and professional development activities that are in the forefront of research-based best practices.
- o To provide on-site consultation, demonstrations of best practices, and remain available to ensure transference to the local instructional team.
- o To work toward a future where all students will be seen as equally valuable, where all students can learn, and where all students benefit when they are educated together.

Our purpose is accomplished through the following programs, therapies, and services:

Programs	Services and Therapies
Deaf and Hard of Hearing Program Hurd at Ripley Elementary School Program SEEM Middle School Campus Academy Alternative High School Foundations for Life Assessment and Intervention Center Therapeutic Learning Center ~ Elementary @ Beebe School Therapeutic Learning Center ~ Middle School @ Beebe SEEM Prep Program Extended Year Program	Adaptive PE Applied Behavior Analysis (ABA) Assistive Technology Audiology Clinical/Mental Health English Language Education (ELE) Hearing Nursing Occupational Therapy Physical Therapy Psycho-Ed. and School Neuropsychological Assessments Speech Therapy Transition and Recreation Tutoring Vision and Mobility

## **PROGRAM DESCRIPTIONS**

### Deaf and Hard of Hearing Program

The SEEM Collaborative Deaf and Hard of Hearing Program is a day school that services children in grades PreK-2 who have moderate, severe, or profound hearing loss. The program's mission is to prepare students for a successful transition to a mainstream school in their sending district.

### Hurd Elementary Program at Ripley School

The Hurd Elementary Program at Ripley School is a therapeutic day school that serves students in grades K-5 with a variety of social, emotional, behavioral, and learning needs.

### Middle School

SEEM Middle School is a co-educational day school that provides therapeutic and educational supports to help students prepare for high school and attain the social and behavioral skills needed to eventually join the work force or continue on to higher education opportunities.

### Campus Academy High School

Campus Academy High School's academic and electives programs are aligned with state requirements and meet the credit requirements of each sending district. As a result, students attending Campus Academy High are eligible for a high school diploma from their sending districts, provided students complete course requirements with a passing grade and pass their MCAS tests.

### Foundations for Life Program

The Foundations for Life program delivers extended services to students 18 years and older. The program's goal is to promote the greatest level of independence possible for each student by providing community-based transition skills for students who require such training after completing grade 12.

### Assessment and Intervention Center

The SEEM Assessment and Intervention Center is an interim alternative educational setting that students attend daily for up to nine school weeks/45 days. The Center's goal is to provide a stable environment for students while allowing educators and clinicians to determine the best long-term educational placements for these students.

### Therapeutic Learning Center

The Therapeutic Learning Center at the Beebe School is a public elementary and middle school program for students with intensive special needs. The school supports and helps students acquire the communication, academic readiness, community, life skills, and social skills necessary to have a purposeful and independent life, and strives to help each child reach his or her fullest potential

### SEEM Prep Program

SEEM Prep is a public day school for 15-22 year-old students with intensive special needs. The school provides a functional academic curriculum, along with vocational training, to support development of the social, academic, and vocational skills students need to transition successfully into their communities as adults.

### Extended Year Program

SEEM Collaborative Extended Year Programs are recommended for students who require additional academic services to prevent substantial regression during the summer months. Students benefit from enriched academic, social, and life skills curricula, receiving individualized and small group instruction

based upon their individualized education plans (IEPs). The format and structure of the SEEM Collaborative Extended Year Programs assist students with a smooth transition into the new school year.

## **SERVICES AND THERAPIES DESCRIPTIONS**

### Adaptive PE

Adapted physical education is the art and science of developing and implementing a carefully designed physical education instructional program for an individual with a disability, based on a comprehensive assessment, to give the individual the skills necessary for a lifetime of rich leisure, recreation, and sport experiences to enhance physical fitness and wellness. (Auxter, Pyfer, & Huettig, 2001). The APE teacher is a certified physical education teacher, who is trained in assessing and working with special needs children. The APE teacher develops an appropriate physical education plan for individuals with disabilities by conducting assessments (usually with the physical therapist and/or occupational therapist), that measure motor competency, physical fitness, play, and leisure, recreation and sport skills. The student(s) APE program can be provided one-on-one, in a small group, or within the general physical education setting.

### Applied Behavior Analysis

Applied Behavior Analysis (ABA) is the science of systematically studying variables that influence behavior (Sulzer-Azaroff and Mayer, 1991). SEEM Collaborative currently employs several Board Certified Behavior Analysts (BCBAs), who provide and supervise ABA services, for students ages 3-22. Five main areas of service are provided: consultation to SEEM Collaborative schools; consultation to member and non-member public school districts; direct and consultative home services; assessments; and ABA-based trainings. For more detailed information on services provided, please access our current referral forms.

### Assistive Technology

Specialists use the SETT Frameworks to assess what, if any, assistive technologies are needed to support student access to the Common Core Curriculum Frameworks.

### Audiology

Our complete range of audiology services includes: ongoing consultation with classroom staff about each student's specific needs; hearing equipment functioning and troubleshooting; instruction on environmental and educational accommodations; communicating with student audiologists; and, when necessary, providing direct assessment and instruction to students in need.

### Clinical/Mental Health/Social Worker

Clinical teams and classroom staff work closely together to assist students with learning strategies to improve their social/emotional functioning and impulse control management within classroom settings and during individual treatment sessions. SEEM's mental health staff provides ongoing consultation to the classroom staff.

### English Language Education (ELE)

A variety of services to English Language Learners and their teachers. Our services include coaching/consultation for ELL and SEI teachers, professional development workshops, RETELL trainings, direct student services, and ELL assessments. We are also able to do program consults and assessments for districts looking to restructure their programming.

### Hearing

Certified Teachers of the Deaf and Speech and Language Pathologists provide in-district consultation and direct services to students that range from pre-school through high school, (ages 3-22) in a collaborative serving 10 towns. Our hearing services spans the provision of direct and consultation services as per IEP

and 504 plans, completing evaluations including writing goals and objectives as well as updating student progress. Services, furthermore, include in-service training for educational teams and/or parents and participation in educational team meetings as well as training in Signing Exact English (SEE) II.

#### Occupational Therapy

Specialists evaluate students' occupational therapy needs and develop goals and objectives to be considered as part of the IEP process. Service is delivered services within an integrated therapies approach with ongoing consultation with classroom staff.

#### Physical Therapy

Specialists evaluate students' physical therapy needs and develop goals and objectives to be considered as part of the IEP process. Services are delivered within an integrated therapies approach with ongoing consultation with classroom staff.

#### Psycho-Educational and School Neuropsychological Assessments

This assessment evaluates psychological and academic functioning to determine special education placement needs and services required for effective remediation.

#### Speech Therapy

Specialists evaluate students' speech and language needs and develop goals and objectives to be considered as part of the IEP process in written evaluation reports. Services are delivered within an integrated therapies approach, when possible, with ongoing consultation with classroom staff.

#### Transition and Recreation Services

SEEM Collaborative's Transition Services Department provides evaluation, consultation and direct student support in the areas affecting postsecondary outcomes (employment, independent living, and lifelong learning). Assessments include comprehensive transition evaluations, vocational assessments, and recreation and leisure assessments. All evaluations consist of a series of formal and informal testing, interviews and observations. Specific evaluation tools are used based on the individual's learning style.

Direct services are offered through SEEM's Recreational Services and School-to-Work programs. The School-to-Work program provides job development and employment skill training in community settings, with support of a SEEM Transition Support Instructor. SEEM's Recreational Services assist youth in identifying and accessing community leisure and recreational opportunities.

#### Tutoring Services

Tutoring services may be provided to students who have a medical condition preventing them from participating in classroom instruction and to keep them as current as possible while facilitating the student's return to the current classroom setting. SEEM Collaborative is dedicated to providing students quality instruction using academic strategies through online learning or direct instruction. Online courses may be used in place of, or to supplement, direct instruction for available classes.

#### Vision and Orientation and Mobility (O&M)

Direct vision services teach compensatory skills, while consultation services to classroom staff include classroom organization, materials modification, and teaching strategies. O&M instruction is age-appropriate, individualized training that teaches students with visual impairments to move safely and independently at home, in schools, and in the community.

## BUDGET HIGHLIGHTS

The Budget is presented in accordance with the SEEM Collaborative mission, vision, beliefs and purpose and reflects the following goals:

- Position SEEM Collaborative for continued improvement of educational programs and student achievement.
- Continue to be responsive to our districts' revolving needs and the needs of an increasingly complex population of students.
- Exercise fiscal responsibility to minimize expenses while maximizing services.
- Exist as a viable option to school districts by attracting and retaining qualified staff while offering competitive salary and benefits.
- Use methodology to determine tuition and fee for service rates that is based on determining projected expenses and projected enrollment, and then establishing tuition and fees at a level that will generate enough revenue to cover the projected expenses.

The FY20 budget and tuition rates reflect the supports needed to accommodate the increased social emotional needs of the students that currently being referred to all of our programs.

The budget presented represents an increase of 2.36% in expenses and an increase of 2.42% in revenue as compared the FY19 Budget.

Based on rounding and maintaining a Member to Non-Member tuition differential of less than forty percent, the recommended school year tuition rate increase for all 180-day programs is 4.24% for Member Districts and the recommended tuition increase for 45-day assessments is 7.63% for Member Districts and the recommended school year tuition rate for all 180-day programs is 3.96% for Non-Member Districts and the recommend tuition increase for 45-day assessments is 7.32% for Non-Member Districts.

The FY20 budget is developed to support a projected school year enrollment of 344 student FTE, a projected extended year enrollment of 250 students (if the projections are not met adjustments to staffing will be made if possible dependent on IEPs in place at the time).

The staffing FTE for FY20 is the same as the current FY19 staffing FTE and is a decrease of .16 FTE compared to the FY19 budgeted staffing FTE. The most significant changes are the addition of 1.0 FTE Aide at the Assessment Center and the reduction of 2.0 FTE Aide at DHOH. Both of these changes are related to enrollment.

Based on how the ELE Department has evolved, the FY20 Budget reflects moving ELE from a stand-alone department back to Administration. Over the past few years the service has shifted from a fee for service to address the needs of SEEM students and for trainings for SEEM and for external Districts. In addition, the Recreational Therapist position has been moved from the Transitional Service Department to Administration as requirements of the position have focused on addressing the needs of SEEM students.



## REVENUE

The general fund projected revenue for FY20 is \$32,301,958, this represents an increase of \$763,326; an increase of 2.42% compared to FY19 budgeted projected revenue.

The following is a list of significant revenue increases:

- \$427,826 Tuition
- \$300,000 Transportation

The following is a list of significant revenue decreases:

- \$22,000 DHOH Consultation Service
- \$79,000 ABA Service

## EXPENSE

The general fund projected expense amount for FY20 is \$32,282,755, this represents an increase of \$745,496; an increase of 2.36% compared to FY19 budgeted projected expense.

Included are the following reductions and increases:

### Reductions:

- \$133,414 Benefits Health Insurance  
This reduction was implemented based on the renewal which factored no increase to the premium for FY19.
- \$20,391 Benefits Pension Contribution – State  
This reduction is based on lower total payroll for required contribution.
- \$22,056 Payroll Extended Year  
This reduction was implemented based on the pay rates for the employees that are projected to work the EYP.

### Increases:

- \$43,711 Contracted Services  
This increase is based on utilizing outside agencies to supplement SEEM staff in providing services
- \$291,000 Transportation  
This increase is based on additional participation/riders and is directly related to the \$300,000 increase in Transportation Revenue.
- \$490,726 Net increase for payroll:
  - Increase of \$32,705 for Aide position at the Assessment Center
  - Increase of \$279,872 for Step Increases for 152 employees
  - Increase of \$361,477 for Salary Scales increases
  - Decrease of \$117,841 for savings realized with filling positions for FY19
  - Decrease of \$65,487 for reduction of two Aide positions at DHOH

SEEM Collaborative has and will continue to explore and identify additional cost avoidance opportunities, expense reductions and additional funding opportunities so that it can continue with its goal to have the least amount of financial impact on districts while providing high quality services.

<b>FY2020 BUDGET DEVELOPMENT TIMELINE</b>	
<b>ACTION</b>	<b>DEADLINE</b>
1. Budget Development Memo and Worksheets sent to Principals and Program Directors.	September 25, 2018
2. Budget worksheets are submitted from Principals and Program Directors to Director of Finance and Operations for review.	November 2, 2018
3. Budget meetings between Principals and Program Directors, Executive Director and to Director of Finance and Operations.	November 19, 2018
4. Changes (in necessary) to budget worksheets are submitted from Principals and Program Directors to Director of Finance and Operations.	November 30, 2018
5. Executive Director and Director of Finance and Operations meet with Finance Sub-Committee.	December 12, 2018
6. Executive Director and Director of Finance and Operations present budget to the Board of Directors.	December 18, 2018
7. The Board of Directors approve the budget.	March 26, 2019
8. The Treasurer certifies and transmits budget.	June 30, 2019

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**SCHOOL YEAR ENROLLMENT - HEADCOUNT**

The following chart provides the actual number of students that received service during the FY18 School Year, the budgeted number for FY19 and the projected number for FY20 for all schools/programs.

It is important to note that the number of students serviced is based on the actual number of students that enter a program, Based on this, it is possible that a student could be counted more than one time due to change in school/program.

<b><u>ASSESSMENT CENTER - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	23	28	24
Students with 1:1	0	0	0
Member Totals	23	28	24
<b><u>ASSESSMENT CENTER- Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	25	22	24
Students with 1:1	0	0	0
Non-Member Totals	25	22	24
<b>ASSESSMENT CENTER - TOTAL</b>	<b>48</b>	<b>50</b>	<b>48</b>
<b><u>BEEBE - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	2	7	7
Students with 1:1	11	8	9
Member Totals	13	15	16
<b><u>BEEBE - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	35	38	38
Students with 1:1	16	18	17
Non-Member Totals	51	56	55
<b>BEEBE - TOTAL</b>	<b>64</b>	<b>71</b>	<b>71</b>
<b><u>CAMPUS - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	39	30	34
Students with 1:1	0	0	0
Member Totals	39	30	34
<b><u>CAMPUS - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	58	55	60
Students with 1:1	0	0	0
Non-Member Totals	58	55	60
<b>CAMPUS - TOTAL</b>	<b>97</b>	<b>85</b>	<b>94</b>
<b><u>DHOH - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	4	2	1
Students with 1:1	0	0	0
Member Totals	4	2	1
<b><u>DHOH - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	13	10	7
Students with 1:1	1	0	1
Non-Member Totals	14	10	8
<b>DHOH - TOTAL</b>	<b>18</b>	<b>12</b>	<b>9</b>

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**SCHOOL YEAR ENROLLMENT - HEADCOUNT**

<b><u>MIDDLE - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	12	14	14
Students with 1:1	0	0	0
Member Totals	12	14	14
<b><u>MIDDLE - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	52	36	45
Students with 1:1	1	0	0
Non-Member Totals	53	36	45
<b>MIDDLE - TOTAL</b>	<b>65</b>	<b>50</b>	<b>59</b>
<b><u>RIPLEY - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	18	12	12
Students with 1:1	0	0	0
Member Totals	18	12	12
<b><u>RIPLEY - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	37	35	36
Students with 1:1	4	3	4
Non-Member Totals	41	38	40
<b>RIPLEY - TOTAL</b>	<b>59</b>	<b>50</b>	<b>52</b>
<b><u>YEUELL - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	12	15	14
Students with 1:1	7	8	6
Member Totals	19	23	20
<b><u>YEUELL - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	32	32	32
Students with 1:1	10	11	11
Non-Member Totals	42	43	43
<b>YEUELL - TOTAL</b>	<b>61</b>	<b>66</b>	<b>63</b>
<b>TOTAL STUDENT Count</b>	<b>412</b>	<b>384</b>	<b>396</b>

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**SCHOOL YEAR ENROLLMENT - STUDENT FTE**

The following chart provides the actual enrollment full time equivalency (FTE) for all schools/programs for FY18, provides the budgeted FTE for FY19 and provides the projected FTE for FY20 based on present enrollment, expected returning students, and past trends.

<b>ASSESSMENT CENTER- Member</b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	22.49	28.00	24.00
Students with 1:1	0.00	0.00	0.00
Member Totals	22.49	28.00	24.00
<b>ASSESSMENT CENTER- Non-Member</b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	23.87	22.00	24.00
Students with 1:1	0.00	0.00	0.00
Non-Member Totals	23.87	22.00	24.00
<b>ASSESSMENT CENTER - TOTAL FTE</b>	<b>46.36</b>	<b>50.00</b>	<b>48.00</b>
<b>BEEBE - Member</b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	1.51	6.00	4.00
Students with 1:1	8.43	7.00	9.00
Member Totals	9.94	13.00	13.00
<b>BEEBE - Non-Member</b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	31.02	34.00	33.00
Students with 1:1	15.88	16.00	14.00
Non-Member Totals	46.90	50.00	47.00
<b>BEEBE - TOTAL FTE</b>	<b>56.84</b>	<b>63.00</b>	<b>60.00</b>
<b>CAMPUS - Member</b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	30.44	27.00	33.00
Students with 1:1	0.00	0.00	0.00
Member Totals	30.44	27.00	33.00
<b>CAMPUS - Non-Member</b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	43.18	46.00	43.00
Students with 1:1	0.00	0.00	0.00
Non-Member Totals	43.18	46.00	43.00
<b>CAMPUS - TOTAL FTE</b>	<b>73.62</b>	<b>73.00</b>	<b>76.00</b>
<b>DHOH - Member</b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	4.00	2.00	1.00
Students with 1:1	0.00	0.00	0.00
Member Totals	4.00	2.00	1.00
<b>DHOH - Non-Member</b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	12.82	10.00	7.00
Students with 1:1	0.00	0.00	1.00
Non-Member Totals	12.82	10.00	8.00
<b>DHOH - TOTAL FTE</b>	<b>16.82</b>	<b>12.00</b>	<b>9.00</b>

**SEEM COLLABORATIVE  
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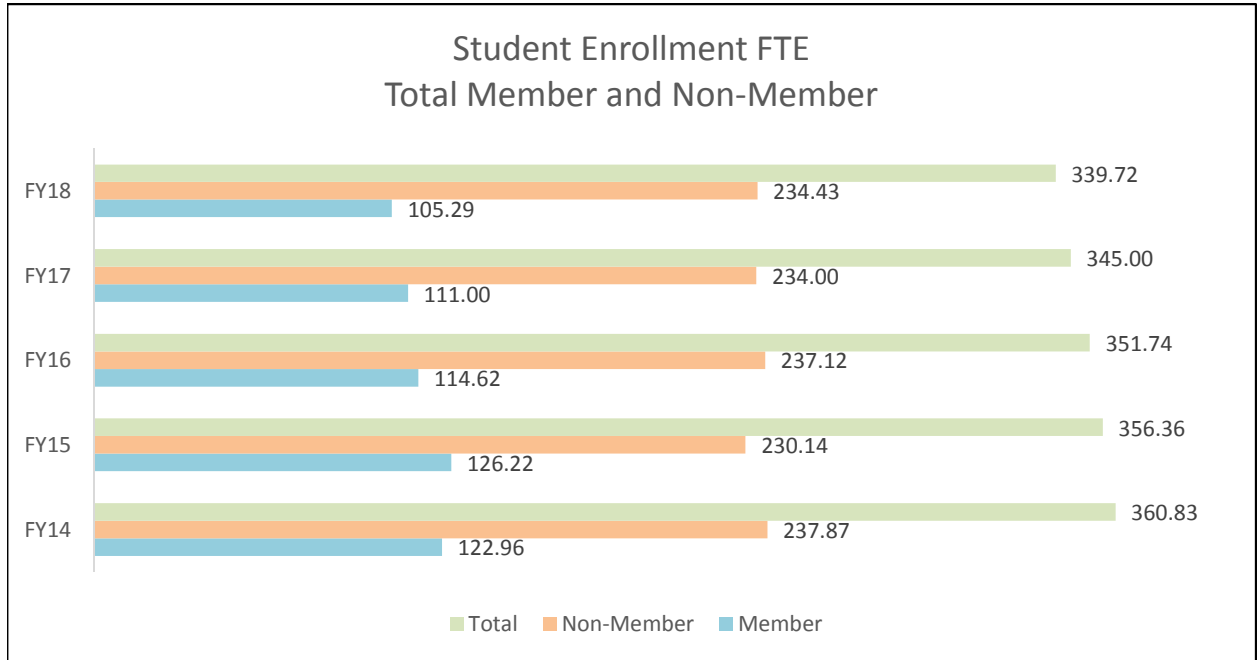
**SCHOOL YEAR ENROLLMENT - STUDENT FTE**

<b><u>MIDDLE - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	5.90	12.00	12.00
Students with 1:1	0.00	0.00	0.00
Member Totals	5.90	12.00	12.00
<b><u>MIDDLE - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	36.09	34.00	35.00
Students with 1:1	0.33	0.00	0.00
Non-Member Totals	36.42	34.00	35.00
<b>MIDDLE TOTAL FTE</b>	<b>42.32</b>	<b>46.00</b>	<b>47.00</b>
<b><u>RIPLEY - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	14.74	12.00	14.00
Students with 1:1	0.00	0.00	0.00
Member Totals	14.74	12.00	14.00
<b><u>RIPLEY - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	32.11	31.00	33.00
Students with 1:1	3.28	2.00	2.00
Non-Member Totals	35.39	33.00	35.00
<b>RIPLEY TOTAL FTE</b>	<b>50.13</b>	<b>45.00</b>	<b>49.00</b>
<b><u>YEUELL - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	12.00	12.00	13.00
Students with 1:1	5.78	7.00	5.00
Member Totals	17.78	19.00	18.00
<b><u>YEUELL - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Projected</b>	<b>FY20 Projected</b>
Students	27.71	30.00	29.00
Students with 1:1	8.14	10.00	8.00
Non-Member Totals	35.85	40.00	37.00
<b>YEUELL TOTAL FTE</b>	<b>53.63</b>	<b>59.00</b>	<b>55.00</b>
<b>TOTAL STUDENT FTE</b>	<b>339.72</b>	<b>348.00</b>	<b>344.00</b>

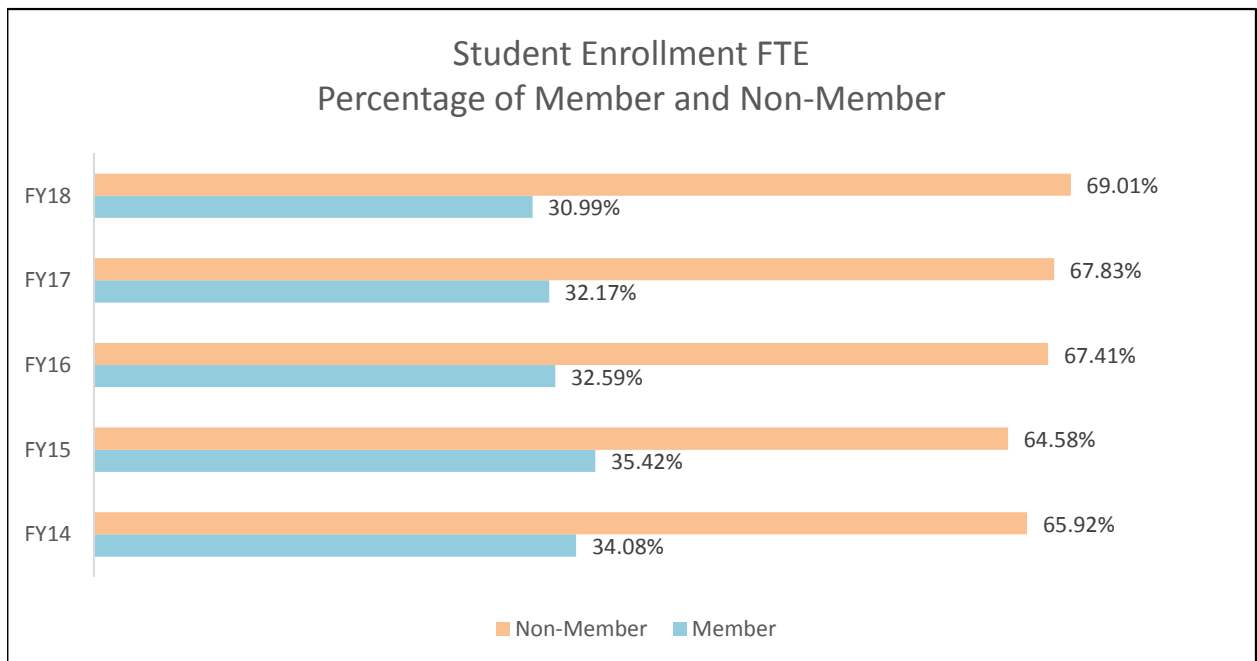
**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**FIVE-YEAR SCHOOL YEAR ENROLLMENT - STUDENT FTE SUMMARY**

ENROLLMENT FTE					
	FY14	FY15	FY16	FY17	FY18
Member	122.96	126.22	114.62	111.00	105.29
Non-Member	237.87	230.14	237.12	234.00	234.43
<b>Total</b>	<b>360.83</b>	<b>356.36</b>	<b>351.74</b>	<b>345.00</b>	<b>339.72</b>



PERCENTAGE MEMBER AND NON-MEMBER STUDENT FTE					
	FY14	FY15	FY16	FY17	FY18
Member	34.08%	35.42%	32.59%	32.17%	30.99%
Non-Member	65.92%	64.58%	67.41%	67.83%	69.01%



**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**EXTENDED YEAR ENROLLMENT**

The following chart provides the actual number of students that enrolled in the Extended Year Program during FY18, and FY19 and the projected number for FY20 for all schools/programs.

<b>BEEBE - Member</b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	1.00	1.00	1.00
Students with 1:1	5.00	9.00	9.00
Member Totals	6.00	10.00	10.00
<b>BEEBE - Non-Member</b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	33.00	30.00	30.00
Students with 1:1	15.00	15.00	15.00
Non-Member Totals	48.00	45.00	45.00
<b>BEEBE - TOTAL FTE</b>	<b>54.00</b>	<b>55.00</b>	<b>55.00</b>
<b>CAMPUS - Member</b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	19.00	18.00	18.00
Students with 1:1	0.00	0.00	0.00
Member Totals	19.00	18.00	18.00
<b>CAMPUS - Non-Member</b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	25.00	35.00	35.00
Students with 1:1	0.00	0.00	0.00
Non-Member Totals	25.00	35.00	35.00
<b>CAMPUS - TOTAL FTE</b>	<b>44.00</b>	<b>53.00</b>	<b>53.00</b>
<b>DHOH - Member</b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	4.00	2.00	2.00
Students with 1:1	0.00	0.00	0.00
Member Totals	4.00	2.00	2.00
<b>DHOH - Non-Member</b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	11.00	14.00	10.00
Students with 1:1	0.00	0.00	0.00
Non-Member Totals	11.00	14.00	10.00
<b>DHOH - TOTAL FTE</b>	<b>15.00</b>	<b>16.00</b>	<b>12.00</b>
<b>MIDDLE - Member</b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	6.00	6.00	6.00
Students with 1:1	0.00	0.00	0.00
Member Totals	6.00	6.00	6.00
<b>MIDDLE - Non-Member</b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	28.00	33.00	33.00
Students with 1:1	1.00	1.00	1.00
Non-Member Totals	29.00	34.00	34.00
<b>MIDDLE TOTAL FTE</b>	<b>35.00</b>	<b>40.00</b>	<b>40.00</b>



**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**EXTENDED YEAR ENROLLMENT**

<b><u>RIPLEY - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	11.00	15.00	15.00
Students with 1:1	0.00	1.00	1.00
Member Totals	11.00	16.00	16.00
<b><u>RIPLEY - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	32.00	22.00	22.00
Students with 1:1	1.00	3.00	3.00
Non-Member Totals	33.00	25.00	25.00
<b>RIPLEY TOTAL FTE</b>	<b>44.00</b>	<b>41.00</b>	<b>41.00</b>
<b><u>YEUELL - Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	12.00	11.00	11.00
Students with 1:1	7.00	5.00	5.00
Member Totals	19.00	16.00	16.00
<b><u>YEUELL - Non-Member</u></b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Projected</b>
Students	27.00	27.00	27.00
Students with 1:1	10.00	6.00	6.00
Non-Member Totals	37.00	33.00	33.00
<b>YEUELL TOTAL FTE</b>	<b>56.00</b>	<b>49.00</b>	<b>49.00</b>
<b>TOTAL EXTENDED YEAR ENROLLMENT</b>	<b>248.00</b>	<b>254.00</b>	<b>250.00</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**Tuition and Service Rates**

SCHOOL YEAR TUITION	MEMBER		NON-MEMBER	
	FY19 Rate	FY20 Rate	FY19 Rate	FY20 Rate
Assessment Center	\$10,620	\$11,430	\$14,760	\$15,840
Beebe	\$42,480	\$44,280	\$59,040	\$61,380
Campus	\$42,480	\$44,280	\$59,040	\$61,380
DHOH	\$42,480	\$44,280	\$59,040	\$61,380
Middle	\$42,480	\$44,280	\$59,040	\$61,380
Prep	\$42,480	\$44,280	\$59,040	\$61,380
Ripley	\$42,480	\$44,280	\$59,040	\$61,380

EXTENDED YEAR TUITION	MEMBER		NON-MEMBER	
	FY19 Rate	FY20 Rate	FY19 Rate	FY20 Rate
Extended Year - Beebe	\$5,750	\$5,957	\$7,935	\$8,211
Extended Year -Campus	\$4,750	\$4,921	\$6,555	\$6,783
Extended Year - DHOH	\$4,750	\$4,921	\$6,555	\$6,783
Extended Year - Middle	\$4,750	\$4,921	\$6,555	\$6,783
Extended Year - Prep	\$4,750	\$4,921	\$6,555	\$6,783
Extended Year - Ripley	\$4,750	\$4,921	\$6,555	\$6,783

AIDE	MEMBER		NON-MEMBER	
	FY19 Rate	FY20 Rate	FY19 Rate	FY20 Rate
1:1 Aide	\$38,094	\$39,420	\$38,094	\$39,420

SERVICES and THERAPIES	MEMBER		NON-MEMBER	
	FY19 Rate	FY20 Rate	FY19 Rate	FY20 Rate
ABA Home Service	\$72	\$80	\$88	\$96
BCBA Home and District Service	\$118	\$125	\$144	\$152
SLP, OT, PT, Social Worker	\$93	\$125	\$113	\$152
Vision and Hearing Service and Therapy	\$118	\$125	\$144	\$152
Adaptive PE - Evaluation and Consultation	\$93	\$96	\$113	\$117
Assistive Technology - Evaluation and Consultation	\$93	\$96	\$113	\$117
DHOH - Consultation and Direct Services	\$118	\$125	\$144	\$152
English Language Education (ELL) - Direct ELL Instruction	\$77	\$80	\$93	\$96
English Language Education (ELL) - Consultation/Coaching	\$93	\$96	\$113	\$117
English Language Education (ELL) - Program Evaluation	\$93	\$96	\$113	\$117
English Language Education (ELL) - Screening/Assessment	\$93	\$96	\$113	\$117
In-District Assessments	\$118	\$125	\$144	\$152
Risk Assessments	\$880	\$910	\$1,110	\$1,149
Scoring of Assessments	\$125	\$130	\$150	\$155
Transition Services - Consultation - Recreation & Leisure	\$93	\$96	\$113	\$117
Transition Services - Consultation - Transition Specialist	\$93	\$96	\$113	\$117
Transition Services - Direct Service - Recreation & Leisure	\$72	\$80	\$88	\$96
Transition Services - Direct Service - School to Work	\$67	\$80	\$83	\$96
Transition Services - Postsecondary Assessment	\$880	\$910	\$1,100	\$1,139
Transition Services - Recreation & Leisure Assessment	\$93	\$96	\$113	\$117
Transition Services - Student Vocational Assessment	\$600	\$621	\$700	\$725
Tutoring - Consultation	\$93	\$96	\$113	\$117
Tutoring - Direct Service	\$72	\$80	\$88	\$96
Tutoring - On-Line Service (weekly - four week minimum)	\$250	\$259	\$310	\$321

Note: Rates for Therapies and Services are hourly except for:  
Postsecondary Assessment, Student Vocational Assessment, and Tutoring - On-Line Service (weekly - four week minimum).

In District Trainings (Paid by District) Pricing is a flat rate and includes prep time	MEMBER		NON-MEMBER	
	FY19 Rate	FY20 Rate	FY19 Rate	FY20 Rate
1 to 2 hour training	\$425	\$440	\$525	\$540
2+ to 4 hour training	\$825	\$855	\$1,025	\$1,055
4+ to 6 hour training	\$1,250	\$1,300	\$1,550	\$1,600
15 PDPs Course *	\$2,500	\$2,600	\$3,100	\$3,200

\* Additional cost of training materials might apply if required.

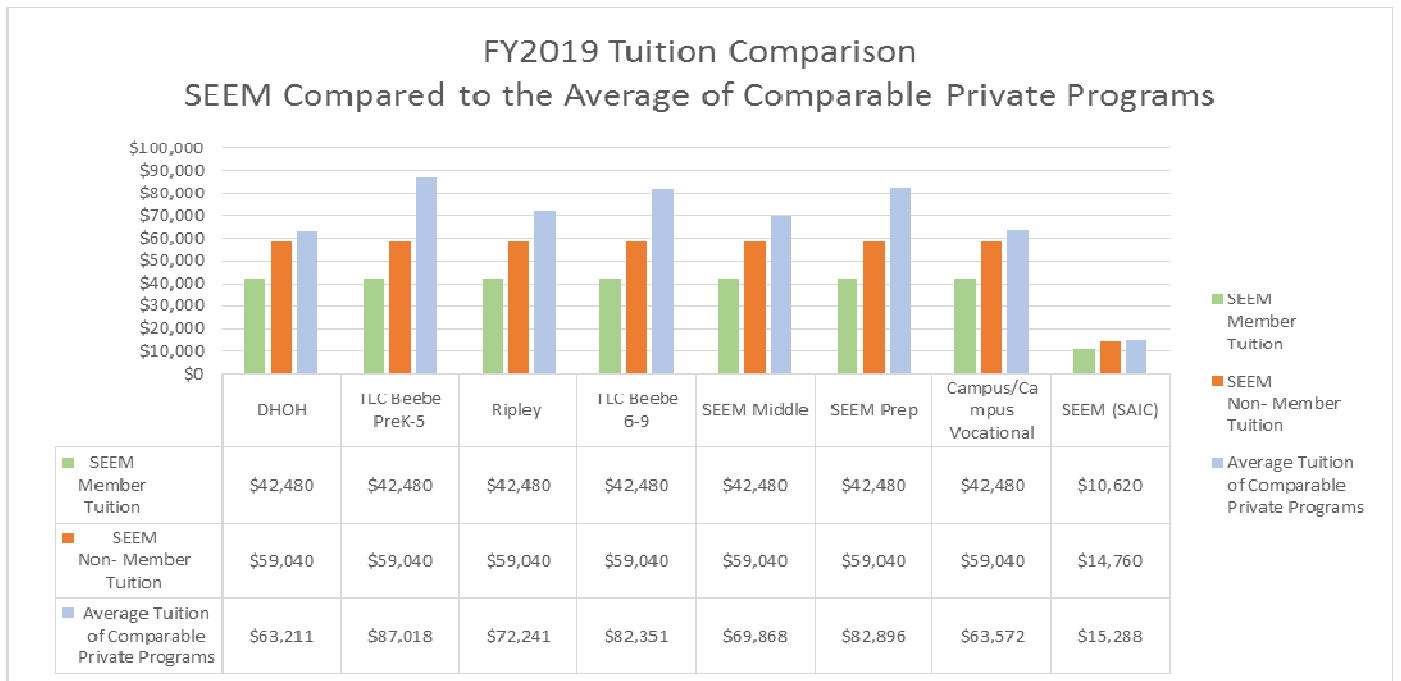
**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**CURRENT YEAR TUITION COMPARISON**

Tuition Cost Avoidance:

As a result of membership, Member Districts have a total tuition cost avoidance of \$2,206,063 projected for FY19 based on current enrollment, current tuition rates, and the FY19 Private Program Special Education rates published by Commonwealth of Massachusetts Operational Services Division.

Member District	Students	Aides	Expense as Member	Expense if enrolled in Comparable Private Programs	Savings
Lynnfield	5	0	\$173,082	\$295,196	\$122,114
Melrose	13	2	\$566,138	\$853,413	\$287,275
North Andover	3	1	\$162,161	\$209,495	\$47,334
North Reading	6	0	\$241,145	\$407,439	\$166,294
Reading	8	1	\$361,950	\$592,010	\$230,060
Saugus	8	1	\$330,584	\$560,132	\$229,548
Stoneham	6	0	\$216,767	\$371,796	\$155,029
Wakefield	7	0	\$253,464	\$433,382	\$179,918
Wilmington	10	1	\$410,966	\$639,063	\$228,097
Winchester	5	0	\$173,082	\$275,872	\$102,790
Woburn	23	7	\$1,170,164	\$1,627,769	\$457,605
<b>TOTALS</b>	<b>94</b>	<b>13</b>	<b>\$4,059,504</b>	<b>\$6,265,567</b>	<b>\$2,206,063</b>



**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**Financial Impact of Recommended School Year Tuition Based on Current Headcount**

The following chart provides an example of the full school year tuition impact based on recommended tuition rates for FY20 using the current student headcount. If all things remained constant, the tuition and Aide impact would be as indicated below.

District	Member Status	Student Headcount as of 11/30/18	Projected FY19 Tuition	Projected FY20 Tuition	Projected Financial Impact	Projected % Change	Projected Number of 1:1 Aides
Lynnfield	Member	5	\$180,540	\$188,550	\$8,010	4.44%	0
Melrose	Member	13	\$584,100	\$609,390	\$25,290	4.33%	3
North Andover	Member	3	\$191,880	\$199,800	\$7,920	4.13%	1
North Reading	Member	6	\$254,880	\$265,680	\$10,800	4.24%	0
Reading	Member	8	\$339,840	\$354,240	\$14,400	4.24%	1
Saugus	Member	8	\$307,980	\$321,390	\$13,410	4.35%	1
Stoneham	Member	6	\$307,980	\$321,030	\$13,050	4.24%	0
Wakefield	Member	7	\$276,120	\$288,360	\$12,240	4.43%	0
Wilmington	Member	10	\$477,900	\$498,150	\$20,250	4.24%	2
Winchester	Member	5	\$233,640	\$244,800	\$11,160	4.78%	0
Woburn	Member	23	\$1,115,100	\$1,161,990	\$46,890	4.21%	9
Amesbury	Non-Member	4	\$236,160	\$245,520	\$9,360	3.96%	0
Arlington	Non-Member	3	\$236,160	\$245,340	\$9,180	3.89%	0
Ashburnham	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	1
Belmont	Non-Member	3	\$177,120	\$184,140	\$7,020	3.96%	0
Beverly	Non-Member	12	\$708,480	\$736,560	\$28,080	3.96%	1
Billerica	Non-Member	3	\$177,120	\$184,140	\$7,020	3.96%	2
Boston	Non-Member	2	\$118,080	\$122,760	\$4,680	3.96%	0
Burlington	Non-Member	2	\$177,120	\$183,960	\$6,840	3.86%	1
Cambridge	Non-Member	4	\$413,280	\$429,120	\$15,840	3.83%	0
Chelsea	Non-Member	28	\$1,889,280	\$1,963,440	\$74,160	3.93%	0
Concord-Carlise	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	4
Danvers	Non-Member	4	\$236,160	\$245,520	\$9,360	3.96%	0
Dedham	Non-Member	1	\$14,760	\$15,840	\$1,080	7.32%	0
Dracut	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	0
Everett	Non-Member	21	\$1,416,960	\$1,472,580	\$55,620	3.93%	7
Gloucester	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	0
Hamilton-Wenham	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	0
Ipswich	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	0
Lexington	Non-Member	5	\$354,240	\$368,100	\$13,860	3.91%	1
Lincoln	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	1
Lowell	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	0
Lynn	Non-Member	27	\$1,904,040	\$1,978,920	\$74,880	3.93%	1
Malden	Non-Member	11	\$664,200	\$690,840	\$26,640	4.01%	2
Marblehead	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	0
Masconomet	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	0
Medford	Non-Member	2	\$236,160	\$245,160	\$9,000	3.81%	0
Methuen	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	0
Natick	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	0
Newburyport	Non-Member	4	\$236,160	\$245,520	\$9,360	3.96%	1
Newton	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	1
Peabody	Non-Member	5	\$354,240	\$368,100	\$13,860	3.91%	1
Revere	Non-Member	42	\$2,553,480	\$2,654,820	\$101,340	3.97%	0
Salem	Non-Member	4	\$354,240	\$367,920	\$13,680	3.86%	1
Somerville	Non-Member	1	\$59,040	\$61,380	\$2,340	3.96%	0
Sudbury	Non-Member	2	\$118,080	\$122,760	\$4,680	3.96%	0
Tewksbury	Non-Member	2	\$118,080	\$122,760	\$4,680	3.96%	0
Waltham	Non-Member	3	\$236,160	\$245,340	\$9,180	3.89%	0
Winthrop	Non-Member	2	\$73,800	\$77,220	\$3,420	4.63%	0

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

<b>REVENUE</b>					
	<b>FY18 Actual</b>	<b>FY19 BUDGET</b>	<b>FY20 BUDGET</b>	+/-	% Change
<b>TUITION REVENUE (Member Districts)</b>					
Assessment Center	\$224,647	\$297,360	\$274,320	(\$23,040)	-7.75%
Beebe	\$732,288	\$825,660	\$930,420	\$104,760	12.69%
Campus	\$1,259,049	\$1,146,960	\$1,461,240	\$314,280	27.40%
Middle	\$230,254	\$509,760	\$531,360	\$21,600	4.24%
Prep - Yeuelle	\$955,752	\$1,080,540	\$994,140	(\$86,400)	-8.00%
Ripley	\$575,418	\$509,760	\$619,920	\$110,160	21.61%
DHOH	\$156,104	\$84,960	\$44,280	(\$40,680)	-47.88%
<b>Total Tuition Revenue (Member Districts)</b>	<b>\$4,133,512</b>	<b>\$4,455,000</b>	<b>\$4,855,680</b>	<b>\$400,680</b>	<b>8.99%</b>
<b>TUITION REVENUE (Non-Member Districts)</b>					
Assessment Center	\$326,688	\$324,720	\$380,160	\$55,440	17.07%
Beebe	\$3,347,127	\$3,576,960	\$3,436,740	(\$140,220)	-3.92%
Campus	\$2,466,081	\$2,715,840	\$2,639,340	(\$76,500)	-2.82%
Middle	\$1,949,328	\$2,007,360	\$2,148,300	\$140,940	7.02%
Prep - Yeuelle	\$2,390,460	\$2,752,200	\$2,586,420	(\$165,780)	-6.02%
Ripley	\$1,988,436	\$2,026,440	\$2,227,140	\$200,700	9.90%
DHOH	\$725,960	\$590,400	\$530,460	(\$59,940)	-10.15%
<b>Total Tuition Revenue (Non-Member Districts)</b>	<b>\$13,194,080</b>	<b>\$13,993,920</b>	<b>\$13,948,560</b>	<b>(\$45,360)</b>	<b>-0.32%</b>
<b>EXTENDED YEAR TUITION REVENUE</b>					
Extended Year Revenue - Beebe	\$492,924	\$515,200	\$549,953	\$34,753	6.75%
Extended Year Revenue - Campus	\$228,790	\$254,125	\$325,983	\$71,858	28.28%
Extended Year Revenue - Hearing	\$76,720	\$91,105	\$77,672	(\$13,433)	-14.74%
Extended Year Revenue - Middle	\$192,257	\$222,718	\$264,309	\$41,591	18.67%
Extended Year Revenue - Prep	\$361,112	\$402,876	\$348,346	(\$54,530)	-13.54%
Extended Year Revenue - Ripley	\$234,900	\$272,688	\$264,955	(\$7,733)	-2.84%
<b>Total Extended Year Tuition Revenue</b>	<b>\$1,586,703</b>	<b>\$1,758,712</b>	<b>\$1,831,218</b>	<b>\$72,506</b>	<b>4.12%</b>
<b>TOTAL TUITION REVENUE</b>	<b>\$18,914,295</b>	<b>\$20,207,632</b>	<b>\$20,635,458</b>	<b>\$427,826</b>	<b>2.12%</b>
<b>OTHER REVENUE</b>					
Membership Fee	\$55,000	\$55,000	\$60,500	\$5,500	10.00%
Fee for Service - ABA	\$683,416	\$824,000	\$745,000	(\$79,000)	-9.59%
Fee for Service - Adaptive PE	\$21,046	\$20,000	\$22,000	\$2,000	10.00%
Fee for Service - Assistive Technology	\$27,968	\$23,000	\$29,000	\$6,000	26.09%
Fee for Service - Assessments	\$0	\$5,000	\$5,000	\$0	0.00%
Fee for Service - DHOH	\$45,933	\$70,000	\$48,000	(\$22,000)	-31.43%
Fee for Service - Family and School Support	\$80,805	\$50,000	\$90,000	\$40,000	80.00%
Fee for Service - Professional Development	\$255,228	\$215,000	\$215,000	\$0	0.00%
Fee for Service - Transition Service	\$105,345	\$71,000	\$115,000	\$44,000	61.97%
Fee for Service - Tutoring Service	\$64,035	\$50,000	\$70,000	\$20,000	40.00%
Fee for Service - Vision/Mobility	\$223,414	\$235,000	\$237,000	\$2,000	0.85%
Food Service Reimbursement and Sales	\$161,012	\$175,000	\$170,000	(\$5,000)	-2.86%
Interest/Other Services	\$59,415	\$38,000	\$60,000	\$22,000	57.89%
Transportation	\$9,605,039	\$9,500,000	\$9,800,000	\$300,000	3.16%
<b>Total Other Revenue</b>	<b>\$11,387,656</b>	<b>\$11,331,000</b>	<b>\$11,666,500</b>	<b>\$335,500</b>	<b>2.96%</b>
<b>TOTAL REVENUE</b>	<b>\$30,301,951</b>	<b>\$31,538,632</b>	<b>\$32,301,958</b>	<b>\$763,326</b>	<b>2.42%</b>
<b>% Increase from prior year</b>	<b>13.53%</b>	<b>6.09%</b>	<b>2.42%</b>		

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
STAFFING**

Position	Position Category	Budget	Current	Budget	Budget to Budget
		FY19 FTE	FY19 FTE	FY20 FTE	Change
<b>Administration</b>					
Accounting Clerk	Non-Instructional Support	1.00	1.00	1.00	0.00
Computer Technician	Non-Instructional Support	1.00	1.00	1.00	0.00
Data Specialist	Non-Instructional Support	0.00	0.00	0.00	0.00
Director of Finance and Operations	Administrator	1.00	1.00	1.00	0.00
Director of Human Resources	Non-Instructional Support	1.00	1.00	1.00	0.00
Director of Transition Services	Program Administration	1.00	1.00	1.00	0.00
ELL Coordinator	Specialized Instructional Support Personnel	0.80	1.00	1.00	0.20
ELL Teacher	Teacher	1.00	1.00	1.00	0.00
Executive Administrative Assistant	Non-Instructional Support	1.00	1.00	1.00	0.00
Executive Director	Administrator	1.00	1.00	1.00	0.00
Grant Writer	Non-Instructional Support	0.00	0.00	0.00	0.00
Instruction Coach	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Maintenance	Non-Instructional Support	1.00	1.00	1.00	0.00
Network Administrator	Non-Instructional Support	1.00	1.00	1.00	0.00
Payroll Administrator	Non-Instructional Support	1.00	1.00	1.00	0.00
Recreational Therapist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Supervisor of Behavioral Services	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Technology Integration Specialist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Home Tutor Services - Coordinator	Specialized Instructional Support Personnel	0.50	0.50	0.50	0.00
Home Tutor Services - Teacher	Teacher	0.50	0.50	0.50	0.00
Treasurer	Non-Instructional Support	0.04	0.04	0.04	0.00
<b>Total Administration</b>		<b>16.84</b>	<b>17.04</b>	<b>17.04</b>	<b>0.20</b>
<b>Assessment</b>					
Aide	Aide	3.00	3.00	4.00	1.00
Nurse	Nurse	0.40	0.60	0.60	0.20
Program Director	Program Administration	1.00	1.00	1.00	0.00
Board Certified Behavioral Analyst	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
School Adjustment Counselor	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
School Psychologist	Specialized Instructional Support Personnel	1.50	1.00	1.00	-0.50
Teacher	Teacher	3.00	3.00	3.00	0.00
<b>Total Assessment</b>		<b>10.90</b>	<b>10.60</b>	<b>11.60</b>	<b>0.70</b>
<b>BCBA</b>					
Board Certified Behavioral Analyst	Specialized Instructional Support Personnel	6.00	6.00	6.00	0.00
<b>Total BCBA</b>		<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>0.00</b>
<b>Beebe</b>					
Behavior Support Assistant	Aide	1.00	1.00	1.00	0.00
Board Certified Behavioral Analyst	Specialized Instructional Support Personnel	3.00	3.00	3.00	0.00
Aide	Aide	42.95	41.00	41.00	-1.95
Instruction Coach	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Music Therapy	Specialized Instructional Support Personnel	0.60	0.60	0.60	0.00
Nurse	Nurse	1.00	1.00	1.00	0.00
Occupational Therapist	Specialized Instructional Support Personnel	2.00	2.00	2.00	0.00
Physical Therapist	Specialized Instructional Support Personnel	0.69	0.69	0.69	0.00
Principal	Program Administration	1.00	1.00	1.00	0.00
School Adjustment Counselor	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Secretary	Secretary	1.00	1.00	1.00	0.00
Social Worker	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Speech Language Pathologist	Specialized Instructional Support Personnel	3.00	3.00	3.00	0.00
Teacher	Teacher	11.80	11.80	11.80	0.00
<b>Total Beebe</b>		<b>71.04</b>	<b>69.09</b>	<b>69.09</b>	<b>-1.95</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
STAFFING**

Position	Position Category	Budget	Current	Budget	Budget to Budget
		FY19 FTE	FY19 FTE	FY20 FTE	Change
<b>Campus</b>					
Aide	Aide	3.00	4.00	4.00	1.00
Behavior Support Specialist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Counselor	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Educational Coordinator	Program Administration	1.00	1.00	1.00	0.00
Employment Specialist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Job Coach	Aide	2.00	2.00	2.00	0.00
Nurse	Nurse	0.80	0.60	0.60	-0.20
Principal	Program Administration	1.00	1.00	1.00	0.00
School Adjustment Counselor	Specialized Instructional Support Personnel	2.00	2.00	2.00	0.00
School Psychologist	Specialized Instructional Support Personnel	0.50	0.00	0.00	-0.50
Secretary	Secretary	1.91	1.91	1.91	0.00
Speech Language Pathologist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Teacher	Teacher	18.00	19.00	19.00	1.00
Transition Counselor	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
<b>Total Campus</b>		<b>35.21</b>	<b>36.51</b>	<b>36.51</b>	<b>1.30</b>
<b>Family and School Support</b>					
Social Worker	Specialized Instructional Support Personnel	1.00	1.60	1.60	0.60
<b>Total Family and School Support</b>		<b>1.00</b>	<b>1.60</b>	<b>1.60</b>	<b>0.60</b>
<b>Food Service</b>					
Cook Manager	Non-Instructional Support	1.00	1.00	1.00	0.00
Food Service Aide	Non-Instructional Support	4.00	4.00	4.00	0.00
<b>Total Food Service</b>		<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>0.00</b>
<b>DHOH</b>					
Aide	Aide	5.00	5.00	3.00	-2.00
Auditory Specialist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Physical Therapist	Specialized Instructional Support Personnel	0.00	0.00	0.00	0.00
Program Coordinator	Secretary	1.00	1.00	1.00	0.00
Program Supervisor	Program Administration	0.33	0.33	0.33	0.00
Speech Language Pathologist	Specialized Instructional Support Personnel	2.00	2.00	2.00	0.00
Teacher	Teacher	3.20	3.20	3.20	0.00
<b>Total DHOH</b>		<b>12.53</b>	<b>12.53</b>	<b>10.53</b>	<b>-2.00</b>
<b>Middle School</b>					
Aide	Aide	15.00	17.59	17.59	2.59
Behavior Support Specialist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Counselor	Specialized Instructional Support Personnel	4.00	4.00	4.00	0.00
Lead Teacher/Testing Services	Specialized Instructional Support Personnel	0.80	0.80	0.80	0.00
Nurse	Nurse	0.80	0.80	0.80	0.00
Occupational Therapist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Principal	Program Administration	1.00	1.00	1.00	0.00
Secretary	Secretary	1.00	1.00	1.00	0.00
Speech Language Pathologist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Teacher	Teacher	11.00	11.00	11.00	0.00
Vocational Coordinator	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
<b>Total Middle School</b>		<b>37.60</b>	<b>40.19</b>	<b>40.19</b>	<b>2.59</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
STAFFING**

Position	Position Category	Budget	Current	Budget	Budget to Budget
		FY19 FTE	FY19 FTE	FY20 FTE	Change
<b>Prep</b>					
Aide	Aide	25.00	21.40	21.40	-3.60
Board Certified Behavioral Analyst	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Counselor	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Instruction Coach	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Job Coach	Aide	6.00	5.00	5.00	-1.00
Music Therapy	Specialized Instructional Support Personnel	0.20	0.20	0.20	0.00
Nurse	Nurse	1.00	1.00	1.00	0.00
Occupational Therapist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Physical Therapist	Specialized Instructional Support Personnel	0.34	0.34	0.34	0.00
Program Director	Program Administration	1.00	1.00	1.00	0.00
Secretary	Secretary	1.00	1.00	1.00	0.00
Social Worker	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Speech Language Pathologist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Teacher	Teacher	7.00	8.00	8.00	1.00
Vocational Coordinator	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
<b>Total Prep</b>		<b>48.54</b>	<b>44.94</b>	<b>44.94</b>	<b>-3.60</b>
<b>Ripley</b>					
Aide	Aide	19.00	20.50	20.50	1.50
Behavior Support Specialist	Specialized Instructional Support Personnel	3.00	2.00	3.00	0.00
Guidance Counselor	Specialized Instructional Support Personnel	2.00	2.00	2.00	0.00
Lead Teacher/Testing Services	Specialized Instructional Support Personnel	0.20	0.20	0.20	0.00
Music Therapy	Specialized Instructional Support Personnel	0.20	0.20	0.20	0.00
Nurse	Nurse	1.00	1.00	1.00	0.00
Occupational Therapist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Program Director	Program Administration	1.00	1.00	1.00	0.00
Secretary	Secretary	1.00	1.00	1.00	0.00
Social Worker	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Speech Language Pathologist	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
Teacher	Teacher	9.00	9.50	9.50	0.50
<b>Total Ripley</b>		<b>39.40</b>	<b>40.40</b>	<b>41.40</b>	<b>2.00</b>
<b>Vision</b>					
Teacher of the Visually Impaired	Teacher	3.00	3.00	3.00	0.00
<b>Total Vision</b>		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>
<b>Transition Service</b>					
Transition Support Instructor	Specialized Instructional Support Personnel	1.00	1.00	1.00	0.00
<b>Total Transition Service</b>		<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>0.00</b>

Summary of Positions by Category	Budget	Current	Budget	Budget to Budget
	FY197 FTE	FY18 FTE	FY197 FTE	Change
Administrator	2.00	2.00	2.00	0.00
Aide	121.95	120.49	119.49	-2.46
Non-Instructional Support	12.04	12.04	12.04	0.00
Nurse	5.00	5.00	5.00	0.00
Program Administration	8.33	8.33	8.33	0.00
Secretary	6.91	6.91	6.91	0.00
Specialized Instructional Support Personnel	64.33	63.13	64.13	-0.20
Teacher	67.50	70.00	70.00	2.50
<b>Total FTE</b>	<b>288.06</b>	<b>287.90</b>	<b>287.90</b>	<b>-0.16</b>



**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**Salary Scales**

The salaries scales for teachers, instructional aides, nurses, and teaching assistants include a 2.50% increase based on the average increase of FY20 settled teacher contracts for member districts.

Teacher				
Step	Bachelors	Masters	Masters plus 15	Masters plus 30
1	\$46,856.87	\$51,120.33	\$53,089.94	\$54,092.88
2	\$49,009.17	\$53,451.68	\$55,505.97	\$56,401.26
3	\$51,228.00	\$55,813.27	\$57,960.73	\$58,806.41
4	\$53,578.71	\$58,382.96	\$60,621.15	\$61,344.64
5	\$55,985.07	\$60,988.96	\$63,317.87	\$64,007.48
6	\$58,512.42	\$63,481.21	\$65,880.31	\$66,505.78
7	\$61,074.84	\$66,290.43	\$68,810.52	\$69,330.75
8	\$63,836.90	\$69,117.80	\$71,711.69	\$72,208.93
9	\$66,355.77	\$71,977.87	\$74,641.91	\$74,979.48
10	\$68,869.81	\$74,974.63	\$77,475.37	\$77,927.84
11	\$71,288.26	\$77,607.22	\$80,313.62	\$80,890.71

Nurse				
Step	215	210	Certified Bachelors 210	Certified Bachelors 215
1	\$47,799.22	\$46,687.61	\$52,856.87	\$54,056.87
2	\$51,001.84	\$49,815.75	\$55,009.17	\$56,209.17
3	\$52,833.32	\$51,604.65	\$57,228.00	\$58,428.00
4	\$54,091.87	\$52,833.92	\$59,578.71	\$60,778.71
5	\$56,009.69	\$54,707.15	\$61,985.07	\$63,185.07
6	\$58,329.08	\$56,972.61	\$64,512.42	\$65,712.42
7	\$60,728.55	\$59,316.26	\$67,074.84	\$68,274.84
8	\$63,158.04	\$61,689.27	\$69,836.90	\$71,036.90
9			\$72,355.77	\$73,555.77
10			\$74,869.81	\$76,069.81
11			\$77,288.26	\$78,488.26

Teacher Assistant			
Step	No Degree	Associates	Instructional
1	\$19,531.35	\$25,187.47	\$29,449.64
2	\$20,155.77	\$25,962.44	\$30,612.45
3	\$20,919.93	\$26,892.43	\$31,774.95
4	\$21,469.24	\$27,667.44	\$32,704.93
5	\$21,942.40	\$28,442.46	\$33,712.43
6	\$22,628.91	\$29,217.44	\$34,719.94
7	\$23,636.01	\$30,302.45	\$36,424.93

Secretary/Clerical	
Step	
1	\$34,506.43
2	\$35,753.73
3	\$38,148.73
4	\$40,714.78
5	\$42,584.33
6	\$44,368.38
7	\$46,341.79
8	\$49,164.43
9	\$50,695.53

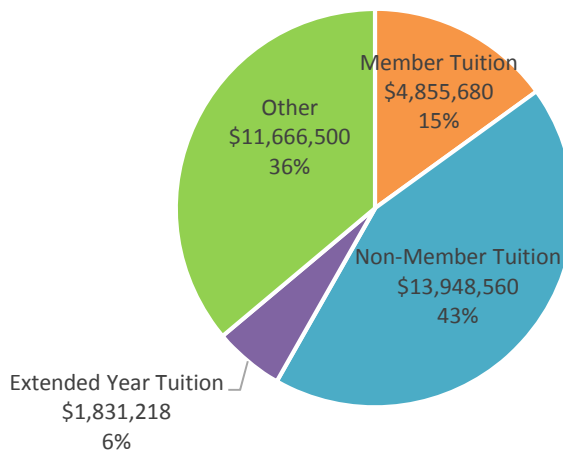
The FY20 member district salary rate of increase was established by comparing the salary amounts from the last day of the year to the salary amounts from the last day of the prior year.

Member	% Increase
Lynnfield	Not Settled
Melrose	Not Settled
North Reading	2.50%
Reading	2.50%
Saugus	Not Settled
Stoneham	2.00%
Wakefield	Not Settled
Wilmington	3.00%
Winchester	Not Settled
Woburn	Not Settled
Average Increase	2.50%

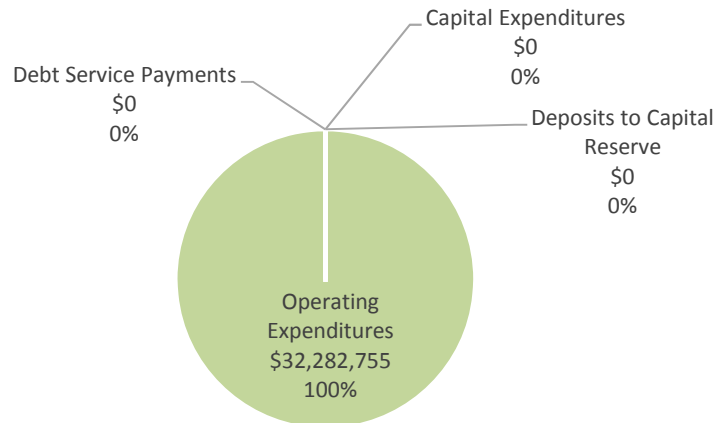
**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

<b>GENERAL FUND BUDGET Revenue and Expense by Category</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>					
Member Tuition	\$4,133,512	\$4,455,000	\$4,855,680	\$400,680	8.99%
Non-Member Tuition	\$13,194,080	\$13,993,920	\$13,948,560	-\$45,360	-0.32%
Extended Year Tuition	\$1,586,703	\$1,758,712	\$1,831,218	\$72,506	4.12%
Other	\$11,387,656	\$11,331,000	\$11,666,500	\$335,500	2.96%
<b>TOTAL REVENUE</b>	<b>\$30,301,951</b>	<b>\$31,538,632</b>	<b>\$32,301,958</b>	<b>\$763,326</b>	<b>2.42%</b>
<b>EXPENSES</b>					
Operating Expenditures	\$30,252,467	\$31,537,259	\$32,282,755	\$745,496	2.36%
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$30,252,467</b>	<b>\$31,537,259</b>	<b>\$32,282,755</b>	<b>\$745,496</b>	<b>2.36%</b>
<b>NET</b>	<b>\$49,484</b>	<b>\$1,373</b>	<b>\$19,203</b>	<b>\$17,830</b>	<b>1298.79%</b>

FY20 Revenue Sources and Percentages of Total



FY20 Expenses and Percentages of Total



**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

<b>NON-GENERAL FUND Grants-Gifts-Donations- Transportation Revenue and Expenses</b>	Grants			Restricted Funds		
	Actual FY2018	Budget FY2019	Budget FY2020	Actual FY2018	Budget FY2019	Budget FY2020
<b>REVENUE</b>	\$99,265	\$174,624	\$136,920	\$46,773	\$40,000	\$40,000
<b>EXPENSES</b>	\$77,349	\$174,624	\$136,920	\$14,247	\$30,000	\$30,000
<b>NET</b>	<b>\$21,916</b>	<b>\$0</b>	<b>\$0</b>	<b>\$32,526</b>	<b>\$10,000</b>	<b>\$10,000</b>

Note: FY20 Grant Revenue and Expense includes a total in-kind contribution of \$81,920.49 from the seven Districts (Melrose, North Reading, Reading, Stoneham, Wakefield, Wilmington, and Woburn) that are participating in the RADAR Grant. Each District will contribute \$11,702.93

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**SUPPLEMENTAL MATERIAL**

<b>ADMINISTRATION</b>	<b>Actual FY2018</b>	<b>Budget FY2019</b>	<b>Budget FY2020</b>	<b>+/-</b>	<b>% Change</b>
<b>REVENUE</b>	\$195,220	\$93,000	\$120,500	\$27,500	29.57%
<b>EXPENSES</b>					
Administrative Expense Allocation					
Auditing Services	\$15,000	\$14,500	\$16,000	\$1,500	10.34%
Benefits Free Life and Disability Insurance	\$2,671	\$3,483	\$3,776	\$293	8.41%
Benefits Health Insurance	\$222,627	\$204,899	\$203,342	-\$1,557	-0.76%
Benefits Pension Contribution - State	\$35,875	\$38,272	\$39,740	\$1,468	3.84%
Benefits Workers Compensation Insurance	\$21,282	\$18,000	\$10,871	-\$7,129	-39.61%
Benefits Employer Taxes Medicare	\$19,563	\$18,835	\$20,466	\$1,631	8.66%
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$94,860	\$96,949	\$119,942	\$22,993	23.72%
Building Utilities	\$16,390	\$16,000	\$17,000	\$1,000	6.25%
Contracted Services	\$89,118	\$100,224	\$177,262	\$77,038	76.87%
Dues-Subscriptions-Memberships	\$24,725	\$12,079	\$12,119	\$40	0.33%
Equipment - Technology	\$24,657	\$10,000	\$7,180	-\$2,820	-28.20%
Equipment Rental	\$3,107	\$4,800	\$0	-\$4,800	-100.00%
Equipment Supplies	\$1,921	\$6,663	\$14,560	\$7,897	118.52%
Field Trips	\$0	\$0	\$0	\$0	N/A
Furniture	\$0	\$330	\$0	-\$330	-100.00%
Internet	\$833	\$1,588	\$1,596	\$8	0.50%
Legal Services	\$4,178	\$10,000	\$10,000	\$0	0.00%
Liability Insurance	\$7,728	\$8,340	\$10,877	\$2,537	30.42%
Nursing Supplies	\$0	\$0	\$0	\$0	N/A
Payroll	\$1,396,615	\$1,299,010	\$1,411,438	\$112,428	8.65%
Payroll Processing Services	\$28,439	\$28,000	\$28,000	\$0	0.00%
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$5,112	\$7,032	\$7,032	\$0	0.00%
Professional Development	\$23,915	\$25,795	\$25,675	-\$120	-0.47%
Retiree Health Insurance	\$77,041	\$68,523	\$78,000	\$9,477	13.83%
Supplies and Materials	\$26,603	\$25,184	\$25,518	\$334	1.33%
Telephone	\$7,657	\$7,712	\$7,380	-\$332	-4.30%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$13,257	\$9,000	\$13,480	\$4,480	49.78%
Treasurer	\$7,789	\$7,909	\$8,000	\$91	1.15%
Tuition Reimbursement	\$14,563	\$20,000	\$20,000	\$0	0.00%
Umbrella Insurance	\$62,553	\$64,000	\$67,016	\$3,016	4.71%
Unemployment	\$32,873	\$30,000	\$30,000	\$0	0.00%
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$2,280,952</b>	<b>\$2,157,127</b>	<b>\$2,386,270</b>	<b>\$229,143</b>	<b>10.62%</b>
<b>NET</b>	<b>-\$2,085,732</b>	<b>-\$2,064,127</b>	<b>-\$2,265,770</b>	<b>-\$201,643</b>	<b>9.77%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

<b>ASSESSMENT CENTER</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$551,335	\$627,080	\$659,480	\$32,400	5.17%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$112,994	\$112,796	\$127,172	\$14,376	12.74%
Auditing Services	\$0		\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$755	\$1,989	\$2,014	\$25	1.26%
Benefits Health Insurance	\$60,452	\$66,513	\$74,071	\$7,558	11.36%
Benefits Pension Contribution - State	\$4,918	\$6,287	\$8,917	\$2,630	41.83%
Benefits Workers Compensation Insurance	\$3,062	\$3,400	\$5,658	\$2,258	66.41%
Benefits Employer Taxes Medicare	\$6,934	\$10,048	\$10,229	\$181	1.80%
Building Maintenance	\$30,924	\$26,000	\$26,000	\$0	0.00%
Building Rent	\$74,415	\$76,275	\$76,275	\$0	0.00%
Building Utilities	\$19,273	\$18,698	\$19,500	\$802	4.29%
Contracted Services	\$2,003	\$2,615	\$2,000	-\$615	-23.52%
Dues-Subscriptions-Memberships	\$1,171	\$462	\$761	\$299	64.59%
Equipment - Technology	\$200	\$0	\$0	\$0	N/A
Equipment Rental	\$1,612	\$2,200	\$3,218	\$1,018	46.28%
Equipment Supplies	\$0	\$1,000	\$1,000	\$0	0.00%
Field Trips	\$0	\$800	\$0	-\$800	-100.00%
Furniture	\$639	\$600	\$0	-\$600	-100.00%
Internet	\$159	\$360	\$324	-\$36	-10.00%
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$234	\$324	\$374	\$51	15.75%
Payroll	\$520,636	\$692,969	\$705,450	\$12,481	1.80%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$0	\$0	\$0	N/A
Professional Development	\$634	\$1,000	\$1,325	\$325	32.50%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$9,613	\$12,792	\$15,970	\$3,177	24.84%
Telephone	\$1,421	\$1,440	\$1,440	\$0	0.00%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$19	\$250	\$250	\$0	0.00%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$852,068</b>	<b>\$1,038,818</b>	<b>\$1,081,948</b>	<b>\$43,130</b>	<b>4.15%</b>
<b>NET</b>	<b>-\$300,977</b>	<b>-\$411,738</b>	<b>-\$422,468</b>	<b>-\$10,730</b>	<b>2.61%</b>
<b>Total Expenses without Administration Expense Allocation</b>	<b>\$739,074</b>	<b>\$926,022</b>	<b>\$954,776</b>	<b>\$28,754</b>	<b>3.11%</b>
<b>NET without Administration Expense Allocation</b>	<b>-\$187,739</b>	<b>-\$298,942</b>	<b>-\$295,296</b>	<b>\$3,646</b>	<b>-1.22%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

<b>BEEBE</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$4,100,461	\$4,422,620	\$4,389,160	-\$33,460	-0.76%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$561,994	\$533,194	\$580,440	\$47,246	8.86%
Auditing Services	\$0			\$0	N/A
Benefits Free Life and Disability Insurance	\$5,224	\$9,781	\$9,694	-\$87	-0.89%
Benefits Health Insurance	\$373,791	\$396,483	\$363,871	-\$32,612	-8.23%
Benefits Pension Contribution - State	\$88,404	\$102,086	\$97,472	-\$4,614	-4.52%
Benefits Workers Compensation Insurance	\$17,432	\$17,400	\$26,631	\$9,231	53.05%
Benefits Employer Taxes Medicare	\$43,420	\$47,606	\$48,147	\$541	1.14%
Building Maintenance	\$105,753	\$68,000	\$68,000	\$0	0.00%
Building Rent	\$246,680	\$251,525	\$251,966	\$441	0.18%
Building Utilities	\$64,972	\$58,872	\$56,000	-\$2,872	-4.88%
Contracted Services	\$38,511	\$3,750	\$3,050	-\$700	-18.67%
Dues-Subscriptions-Memberships	\$7,996	\$8,265	\$8,027	-\$238	-2.88%
Equipment - Technology	\$10,013	\$9,000	\$8,690	-\$310	-3.44%
Equipment Rental	\$5,382	\$7,800	\$9,436	\$1,636	20.97%
Equipment Supplies	\$1,962	\$6,000	\$3,000	-\$3,000	-50.00%
Field Trips	\$429	\$1,300	\$1,050	-\$250	-19.23%
Furniture	\$586	\$4,830	\$4,040	-\$790	-16.36%
Internet	\$662	\$1,588	\$1,596	\$8	0.50%
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$860	\$3,450	\$3,278	-\$172	-4.99%
Payroll	\$2,938,057	\$3,288,203	\$3,320,455	\$32,252	0.98%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$118	\$690	\$345	-\$345	-50.00%
Professional Development	\$7,059	\$12,355	\$12,105	-\$250	-2.02%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$32,273	\$49,812	\$50,847	\$1,035	2.08%
Telephone	\$3,051	\$3,500	\$3,200	-\$300	-8.57%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$3,567	\$3,075	\$3,510	\$435	14.15%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$658	\$3,000	\$2,900	-\$100	-3.33%
Van Rental	\$0	\$450	\$500	\$50	11.11%
Capital Expenditures				\$0	N/A
Debt Service Payments				\$0	N/A
Deposits to Capital Reserve				\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$4,558,854</b>	<b>\$4,892,015</b>	<b>\$4,938,250</b>	<b>\$46,235</b>	<b>0.95%</b>
<b>NET</b>	<b>-\$458,146</b>	<b>-\$469,395</b>	<b>-\$549,090</b>	<b>-\$79,695</b>	<b>16.98%</b>
<b>Total Expenses without Administration Expense Allocation</b>	<b>\$3,996,860</b>	<b>\$4,358,821</b>	<b>\$4,357,810</b>	<b>-\$1,011</b>	<b>-0.02%</b>
<b>NET without Administration Expense Allocation</b>	<b>\$103,601</b>	<b>\$63,799</b>	<b>\$31,350</b>	<b>-\$32,449</b>	<b>-50.86%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

CAMPUS	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$3,725,130	\$3,862,800	\$4,100,580	\$237,780	6.16%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$407,505	\$371,378	\$423,099	\$51,721	13.93%
Auditing Services	\$0			\$0	N/A
Benefits Free Life and Disability Insurance	\$3,788	\$6,579	\$6,883	\$304	4.62%
Benefits Health Insurance	\$284,439	\$289,350	\$271,781	-\$17,569	-6.07%
Benefits Pension Contribution - State	\$29,383	\$28,078	\$18,793	-\$9,285	-33.07%
Benefits Workers Compensation Insurance	\$17,752	\$18,000	\$19,203	\$1,203	6.68%
Benefits Employer Taxes Medicare	\$30,678	\$32,799	\$34,716	\$1,917	5.84%
Building Maintenance	\$118,285	\$60,000	\$60,000	\$0	0.00%
Building Rent	\$148,830	\$152,550	\$152,550	\$0	0.00%
Building Utilities	\$38,987	\$37,750	\$39,000	\$1,250	3.31%
Contracted Services	\$12,472	\$12,000	\$20,000	\$8,000	66.67%
Dues-Subscriptions-Memberships	\$10,656	\$1,000	\$1,800	\$800	80.00%
Equipment - Technology	\$7,308	\$1,450	\$1,450	\$0	0.00%
Equipment Rental	\$3,359	\$5,000	\$6,436	\$1,436	28.72%
Equipment Supplies	\$5,131	\$3,285	\$3,000	-\$285	-8.68%
Field Trips	\$11,124	\$5,000	\$5,000	\$0	0.00%
Furniture	\$189	\$645	\$605	-\$40	-6.20%
Internet	\$357	\$600	\$636	\$36	6.00%
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$968	\$2,875	\$2,858	-\$17	-0.59%
Payroll	\$2,166,996	\$2,267,029	\$2,426,010	\$158,981	7.01%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$23,016	\$25,000	\$21,000	-\$4,000	-16.00%
Postage	\$635	\$1,150	\$1,380	\$230	20.00%
Professional Development	\$1,800	\$3,000	\$3,000	\$0	0.00%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$39,779	\$67,735	\$60,030	-\$7,705	-11.38%
Telephone	\$3,369	\$3,600	\$3,400	-\$200	-5.56%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$1,768	\$3,000	\$3,000	\$0	0.00%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$8,441	\$10,000	\$10,000	\$0	0.00%
Van Rental	\$6,813	\$4,000	\$4,000	\$0	0.00%
Capital Expenditures				\$0	N/A
Debt Service Payments				\$0	N/A
Deposits to Capital Reserve				\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$3,383,828</b>	<b>\$3,412,853</b>	<b>\$3,599,630</b>	<b>\$186,777</b>	<b>5.47%</b>
<b>NET</b>	<b>\$341,302</b>	<b>\$449,947</b>	<b>\$500,950</b>	<b>\$51,003</b>	<b>11.34%</b>
<b>Total Expenses without Administration Expense Allocation</b>	<b>\$2,976,323</b>	<b>\$3,041,475</b>	<b>\$3,176,531</b>	<b>\$135,056</b>	<b>4.44%</b>
<b>NET without Administration Expense Allocation</b>	<b>\$748,807</b>	<b>\$821,325</b>	<b>\$924,049</b>	<b>\$102,724</b>	<b>12.51%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

<b>MIDDLE</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$2,179,582	\$2,517,120	\$2,679,660	\$162,540	6.46%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$396,312	\$335,588	\$386,880	\$51,292	15.28%
Auditing Services	\$0			\$0	N/A
Benefits Free Life and Disability Insurance	\$3,525	\$6,075	\$6,536	\$461	7.59%
Benefits Health Insurance	\$252,783	\$261,246	\$270,448	\$9,202	3.52%
Benefits Pension Contribution - State	\$47,413	\$38,836	\$38,991	\$155	0.40%
Benefits Workers Compensation Insurance	\$12,379	\$12,000	\$17,664	\$5,664	47.20%
Benefits Employer Taxes Medicare	\$28,113	\$29,710	\$31,934	\$2,224	7.49%
Building Maintenance	\$64,839	\$60,000	\$60,000	\$0	0.00%
Building Rent	\$148,830	\$152,550	\$152,550	\$0	0.00%
Building Utilities	\$39,203	\$37,750	\$39,000	\$1,250	3.31%
Contracted Services	\$12,575	\$4,000	\$4,000	\$0	0.00%
Dues-Subscriptions-Memberships	\$6,094	\$3,034	\$2,205	-\$829	-27.32%
Equipment - Technology	\$4,168	\$2,082	\$1,166	-\$916	-44.00%
Equipment Rental	\$4,057	\$6,100	\$8,436	\$2,336	38.29%
Equipment Supplies	\$1,163	\$2,400	\$2,400	\$0	0.00%
Field Trips	\$4,272	\$4,400	\$4,400	\$0	0.00%
Furniture	\$3,486	\$2,160	\$1,650	-\$510	-23.61%
Internet	\$357	\$600	\$636	\$36	6.00%
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$975	\$4,025	\$4,025	\$0	0.00%
Payroll	\$1,990,949	\$2,053,993	\$2,202,373	\$148,380	7.22%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$158	\$345	\$345	\$0	0.00%
Professional Development	\$2,833	\$2,100	\$2,100	\$0	0.00%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$34,335	\$61,008	\$49,450	-\$11,558	-18.95%
Telephone	\$1,924	\$1,920	\$2,000	\$80	4.17%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$255	\$100	\$200	\$100	100.00%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$1,495	\$1,500	\$1,500	\$0	0.00%
Van Rental	\$550	\$600	\$600	\$0	0.00%
Capital Expenditures				\$0	N/A
Debt Service Payments				\$0	N/A
Deposits to Capital Reserve				\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$3,063,043</b>	<b>\$3,084,122</b>	<b>\$3,291,489</b>	<b>\$207,367</b>	<b>6.72%</b>
<b>NET</b>	<b>-\$883,461</b>	<b>-\$567,002</b>	<b>-\$611,829</b>	<b>-\$44,827</b>	<b>7.91%</b>
<b>Total Expenses without Administration Expense Allocation</b>	<b>\$2,666,731</b>	<b>\$2,748,534</b>	<b>\$2,904,609</b>	<b>\$156,075</b>	<b>5.68%</b>
<b>NET without Administration Expense Allocation</b>	<b>-\$487,149</b>	<b>-\$231,414</b>	<b>-\$224,949</b>	<b>\$6,465</b>	<b>-2.79%</b>



**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

<b>PREP</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$3,346,212	\$3,832,740	\$3,580,560	-\$252,180	-6.58%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$367,176	\$368,215	\$385,414	\$17,199	4.67%
Auditing Services	\$0		\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$3,299	\$6,919	\$6,609	-\$310	-4.48%
Benefits Health Insurance	\$280,853	\$341,260	\$302,531	-\$38,729	-11.35%
Benefits Pension Contribution - State	\$52,815	\$66,637	\$58,701	-\$7,936	-11.91%
Benefits Workers Compensation Insurance	\$13,147	\$12,000	\$17,466	\$5,466	45.55%
Benefits Employer Taxes Medicare	\$28,609	\$32,798	\$31,578	-\$1,220	-3.72%
Building Maintenance	\$59,447	\$52,000	\$55,000	\$3,000	5.77%
Building Rent	\$102,315	\$105,384	\$105,384	\$0	0.00%
Building Utilities	\$29,548	\$30,000	\$30,000	\$0	0.00%
Contracted Services	\$22,626	\$0	\$0	\$0	N/A
Dues-Subscriptions-Memberships	\$5,266	\$4,445	\$6,010	\$1,565	35.20%
Equipment - Technology	\$11,005	\$0	\$0	\$0	N/A
Equipment Rental	\$4,814	\$6,000	\$8,436	\$2,436	40.60%
Equipment Supplies	\$0	\$2,275	\$2,275	\$0	0.00%
Field Trips	\$16,080	\$4,700	\$5,250	\$550	11.70%
Furniture	\$891	\$0	\$1,000	\$1,000	N/A
Internet	\$833	\$1,588	\$1,596	\$8	0.50%
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$1,539	\$5,233	\$5,233	\$0	0.00%
Payroll	\$2,044,210	\$2,261,940	\$2,194,237	-\$67,703	-2.99%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$15,202	\$18,500	\$18,500	\$0	0.00%
Postage	\$271	\$575	\$575	\$0	0.00%
Professional Development	\$5,016	\$3,537	\$4,000	\$463	13.09%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$41,340	\$34,500	\$39,100	\$4,600	13.33%
Telephone	\$2,372	\$2,200	\$2,400	\$200	9.09%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$1,575	\$1,000	\$1,000	\$0	0.00%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$7,919	\$10,000	\$11,000	\$1,000	10.00%
Van Rental	\$2,188	\$1,800	\$2,200	\$400	22.22%
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$3,120,356</b>	<b>\$3,373,506</b>	<b>\$3,295,496</b>	<b>-\$78,011</b>	<b>-2.31%</b>
<b>NET</b>	<b>\$225,856</b>	<b>\$459,234</b>	<b>\$285,064</b>	<b>-\$174,169</b>	<b>-37.93%</b>
<b>Total Expenses without Administration Expense Allocation</b>	<b>\$2,753,180</b>	<b>\$3,005,291</b>	<b>\$2,910,081</b>	<b>-\$95,210</b>	<b>-3.17%</b>
<b>NET without Administration Expense Allocation</b>	<b>\$593,032</b>	<b>\$827,449</b>	<b>\$670,479</b>	<b>-\$156,970</b>	<b>-18.97%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

<b>RIPLEY</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$2,563,854	\$2,536,200	\$2,847,060	\$310,860	12.26%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$332,385	\$320,045	\$360,709	\$40,664	12.71%
Auditing Services	\$0			\$0	N/A
Benefits Free Life and Disability Insurance	\$3,038	\$5,978	\$6,189	\$211	3.53%
Benefits Health Insurance	\$264,939	\$294,680	\$267,034	-\$27,646	-9.38%
Benefits Pension Contribution - State	\$50,400	\$54,637	\$54,052	-\$585	-1.07%
Benefits Workers Compensation Insurance	\$10,767	\$11,000	\$16,258	\$5,258	47.80%
Benefits Employer Taxes Medicare	\$25,315	\$28,059	\$29,392	\$1,333	4.75%
Building Maintenance	\$55,831	\$54,000	\$57,000	\$3,000	5.56%
Building Rent	\$110,670	\$112,844	\$113,042	\$198	0.18%
Building Utilities	\$40,220	\$37,000	\$37,000	\$0	0.00%
Contracted Services	\$15,407	\$13,000	\$13,000	\$0	0.00%
Dues-Subscriptions-Memberships	\$2,963	\$4,076	\$6,000	\$1,924	47.20%
Equipment - Technology	\$16,309	\$4,381	\$6,450	\$2,069	47.23%
Equipment Rental	\$5,167	\$6,800	\$12,872	\$6,072	89.29%
Equipment Supplies	\$2,971	\$5,000	\$5,000	\$0	0.00%
Field Trips	\$4,781	\$2,900	\$3,700	\$800	27.59%
Furniture	\$507	\$1,500	\$6,800	\$5,300	353.33%
Internet	\$965	\$1,588	\$1,596	\$8	0.50%
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$2,796	\$2,875	\$4,600	\$1,725	60.00%
Payroll	\$1,766,102	\$1,935,098	\$2,027,057	\$91,959	4.75%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$75	\$75	\$0	0.00%
Professional Development	\$1,919	\$3,800	\$4,350	\$550	14.47%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$30,801	\$28,003	\$31,855	\$3,852	13.76%
Telephone	\$1,772	\$1,800	\$1,800	\$0	0.00%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$427	\$400	\$400	\$0	0.00%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$529	\$1,000	\$1,000	\$0	0.00%
Van Rental	\$1,035	\$1,000	\$1,600	\$600	60.00%
Capital Expenditures				\$0	N/A
Debt Service Payments				\$0	N/A
Deposits to Capital Reserve				\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$2,748,016</b>	<b>\$2,931,539</b>	<b>\$3,068,831</b>	<b>\$137,292</b>	<b>4.68%</b>
<b>NET</b>	<b>-\$184,162</b>	<b>-\$395,339</b>	<b>-\$221,771</b>	<b>\$173,568</b>	<b>-43.90%</b>
<b>Total Expenses without Administration Expense Allocation</b>	<b>\$2,415,631</b>	<b>\$2,611,494</b>	<b>\$2,708,122</b>	<b>\$96,628</b>	<b>3.70%</b>
<b>NET without Administration Expense Allocation</b>	<b>\$148,223</b>	<b>-\$75,294</b>	<b>\$138,938</b>	<b>\$214,232</b>	<b>-284.53%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

<b>DEAF AND HARD OF HEARING</b>	<b>Actual FY2018</b>	<b>Budget FY2019</b>	<b>Budget FY2020</b>	<b>+/-</b>	<b>% Change</b>
<b>REVENUE</b>	\$927,997	\$745,360	\$622,740	-\$122,620	-16.45%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$92,224	\$111,319	\$107,033	-\$4,286	-3.85%
Auditing Services	\$0		\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$842	\$1,942	\$1,946	\$4	0.21%
Benefits Health Insurance	\$61,267	\$79,860	\$53,031	-\$26,829	-33.60%
Benefits Pension Contribution - State	\$13,336	\$14,147	\$10,239	-\$3,908	-27.62%
Benefits Workers Compensation Insurance	\$3,506	\$7,000	\$5,230	-\$1,770	-25.29%
Benefits Employer Taxes Medicare	\$8,513	\$10,188	\$9,456	-\$732	-7.18%
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$16,950	\$17,100	\$17,100	\$0	0.00%
Building Utilities	\$0	\$0	\$0	\$0	N/A
Contracted Services	\$100,121	\$64,200	\$39,188	-\$25,012	-38.96%
Dues-Subscriptions-Memberships	\$885	\$1,000	\$750	-\$250	-25.00%
Equipment - Technology	\$3,016	\$100	\$100	\$0	0.00%
Equipment Rental	\$1,510	\$0	\$2,383	\$2,383	N/A
Equipment Supplies	\$559	\$1,820	\$1,160	-\$660	-36.26%
Field Trips	\$80	\$300	\$620	\$320	106.67%
Furniture	\$145	\$0	\$0	\$0	N/A
Internet	\$0	\$0	\$0	\$0	N/A
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$0	\$118	\$129	\$11	9.36%
Payroll	\$636,469	\$702,639	\$652,171	-\$50,468	-7.18%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$31	\$92	\$69	-\$23	-25.00%
Professional Development	\$2,027	\$1,170	\$1,625	\$455	38.89%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$5,786	\$4,244	\$3,945	-\$299	-7.05%
Telephone	\$2,266	\$1,800	\$2,300	\$500	27.78%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$2,065	\$1,443	\$2,138	\$695	48.18%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$540	\$0	-\$540	-100.00%
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$951,598</b>	<b>\$1,021,021</b>	<b>\$910,612</b>	<b>-\$110,409</b>	<b>-10.81%</b>
<b>NET</b>	<b>-\$23,601</b>	<b>-\$275,661</b>	<b>-\$287,872</b>	<b>-\$12,211</b>	<b>4.43%</b>
<b>Total Expenses without Administration Expense Allocation</b>	<b>\$859,374</b>	<b>\$909,702</b>	<b>\$803,579</b>	<b>-\$106,123</b>	<b>-11.67%</b>
<b>NET without Administration Expense Allocation</b>	<b>\$68,623</b>	<b>-\$164,342</b>	<b>-\$180,839</b>	<b>-\$16,497</b>	<b>10.04%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**SUPPLEMENTAL MATERIAL**

<b>FOOD SERVICE</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$161,012	\$175,000	\$170,000	-\$5,000	-2.86%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$0	\$0	\$0	\$0	N/A
Auditing Services	\$0	\$0	\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$256	\$449	\$450	\$1	0.22%
Benefits Health Insurance	\$49,287	\$51,756	\$46,765	-\$4,991	-9.64%
Benefits Pension Contribution - State	\$6,762	\$6,966	\$6,992	\$26	0.37%
Benefits Workers Compensation Insurance	\$1,457	\$1,243	\$912	-\$331	-26.63%
Benefits Employer Taxes Medicare	\$1,248	\$1,656	\$1,662	\$6	0.36%
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$0	\$0	\$0	\$0	N/A
Building Utilities	\$0	\$0	\$0	\$0	N/A
Contracted Services	\$13,750	\$15,000	\$15,000	\$0	0.00%
Dues-Subscriptions-Memberships	\$50	\$0	\$50	\$50	N/A
Equipment - Technology	\$0	\$0	\$0	\$0	N/A
Equipment Rental	\$0	\$0	\$0	\$0	N/A
Equipment Supplies	\$0	\$0	\$0	\$0	N/A
Field Trips	\$0	\$0	\$0	\$0	N/A
Furniture	\$0	\$0	\$0	\$0	N/A
Internet	\$0	\$0	\$0	\$0	N/A
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$0	\$0	\$0	\$0	N/A
Payroll	\$111,058	\$114,197	\$114,629	\$432	0.38%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$0	\$0	\$0	N/A
Professional Development	\$0	\$400	\$400	\$0	0.00%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$84,149	\$107,790	\$107,790	\$0	0.00%
Telephone	\$0	\$0	\$0	\$0	N/A
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$0	\$0	\$0	\$0	N/A
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$268,017</b>	<b>\$299,457</b>	<b>\$294,650</b>	<b>-\$4,807</b>	<b>-1.61%</b>
<b>NET</b>	<b>-\$107,005</b>	<b>-\$124,457</b>	<b>-\$124,650</b>	<b>-\$193</b>	<b>0.16%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

<b>EXTENDED YEAR</b>	<b>Actual FY2018</b>	<b>Budget FY2019</b>	<b>Budget FY2020</b>	<b>+/-</b>	<b>% Change</b>
<b>REVENUE</b>					
Extended Year Revenue - Beebe	\$492,924	\$515,200	\$549,953	\$34,753	6.75%
Extended Year Revenue - Campus	\$228,790	\$254,125	\$325,983	\$71,858	28.28%
Extended Year Revenue - DHOH	\$76,720	\$91,105	\$77,672	-\$13,433	-14.74%
Extended Year Revenue - Middle	\$192,257	\$222,718	\$264,309	\$41,591	18.67%
Extended Year Revenue - Prep	\$361,112	\$402,876	\$348,346	-\$54,530	-13.54%
Extended Year Revenue - Ripley	\$234,900	\$272,688	\$264,955	-\$7,733	-2.84%
<b>TOTAL REVENUE</b>	<b>\$1,586,703</b>	<b>\$1,758,712</b>	<b>\$1,831,218</b>	<b>\$72,506</b>	<b>4.12%</b>
<b>EXPENSES</b>					
Extended Year Expense - Beebe	\$5,061	\$10,000	\$10,000	\$0	0.00%
Extended Year Expense - Campus	\$5,269	\$10,000	\$10,000	\$0	0.00%
Extended Year Expense - DHOH	\$683	\$500	\$500	\$0	0.00%
Extended Year Expense - Middle	\$1,385	\$6,600	\$6,600	\$0	0.00%
Extended Year Expense - Prep	\$8,155	\$12,000	\$12,000	\$0	0.00%
Extended Year Expense - Ripley	\$4,305	\$5,250	\$5,250	\$0	0.00%
Payroll Extended Year- Beebe	\$193,577	\$232,314	\$206,933	-\$25,381	-10.93%
Payroll Extended Year- Campus	\$70,107	\$72,600	\$76,770	\$4,170	5.74%
Payroll Extended Year- DHOH	\$21,647	\$42,118	\$25,260	-\$16,858	-40.03%
Payroll Extended Year- Middle	\$100,916	\$119,176	\$116,076	-\$3,100	-2.60%
Payroll Extended Year- Prep	\$142,234	\$165,512	\$173,612	\$8,100	4.89%
Payroll Extended Year- Ripley	\$117,636	\$130,775	\$141,788	\$11,013	8.42%
<b>TOTAL EXPENSES</b>	<b>\$670,975</b>	<b>\$806,845</b>	<b>\$784,789</b>	<b>-\$22,056</b>	<b>-2.73%</b>
<b>NET</b>	<b>\$915,728</b>	<b>\$951,867</b>	<b>\$1,046,429</b>	<b>\$94,562</b>	<b>9.93%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**SUPPLEMENTAL MATERIAL**

<b>ABA Fee for Service</b>	<b>Actual FY2018</b>	<b>Budget FY2019</b>	<b>Budget FY2020</b>	<b>+/-</b>	<b>% Change</b>
<b>REVENUE</b>	\$683,416	\$824,000	\$745,000	-\$79,000	-9.59%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$0	\$0	\$0	\$0	N/A
Auditing Services	\$0	\$0	\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$961	\$1,471	\$1,536	\$65	4.42%
Benefits Health Insurance	\$67,497	\$53,358	\$60,200	\$6,842	12.82%
Benefits Pension Contribution - State	\$29,567	\$32,734	\$34,447	\$1,713	5.23%
Benefits Workers Compensation Insurance	\$5,621	\$7,787	\$5,940	-\$1,847	-23.72%
Benefits Employer Taxes Medicare	\$7,806	\$10,333	\$10,740	\$407	3.94%
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$0	\$0	\$0	\$0	N/A
Building Utilities	\$0	\$0	\$0	\$0	N/A
Contracted Services	\$0	\$0	\$0	\$0	N/A
Dues-Subscriptions-Memberships	\$196	\$175	\$425	\$250	142.86%
Equipment - Technology	\$600	\$0	\$600	\$600	N/A
Equipment Rental	\$0	\$0	\$0	\$0	N/A
Equipment Supplies	\$0	\$0	\$0	\$0	N/A
Field Trips	\$0	\$0	\$0	\$0	N/A
Furniture	\$0	\$0	\$0	\$0	N/A
Internet	\$0	\$0	\$0	\$0	N/A
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$0	\$0	\$0	\$0	N/A
Payroll	\$622,682	\$712,628	\$740,710	\$28,082	3.94%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$0	\$0	\$0	N/A
Professional Development	\$3,449	\$5,450	\$4,500	-\$950	-17.43%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$2,548	\$2,300	\$3,450	\$1,150	50.00%
Telephone	\$5,781	\$5,136	\$5,800	\$664	12.93%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$11,297	\$17,000	\$15,000	-\$2,000	-11.76%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$758,005</b>	<b>\$848,372</b>	<b>\$883,348</b>	<b>\$34,976</b>	<b>4.12%</b>
<b>NET</b>	<b>-\$74,589</b>	<b>-\$24,372</b>	<b>-\$138,348</b>	<b>-\$113,976</b>	<b>467.65%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**SUPPLEMENTAL MATERIAL**

<b>ASSISTIVE TECHNOLOGY Fee for Service</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$27,968	\$23,000	\$29,000	\$6,000	26.09%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$0	\$0	\$0	\$0	N/A
Auditing Services	\$0	\$0	\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Health Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Pension Contribution - State	\$0	\$0	\$0	\$0	N/A
Benefits Workers Compensation Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Employer Taxes Medicare	\$0	\$0	\$0	\$0	N/A
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$0	\$0	\$0	\$0	N/A
Building Utilities	\$0	\$0	\$0	\$0	N/A
Contracted Services	\$0	\$0	\$0	\$0	N/A
Dues-Subscriptions-Memberships	\$277	\$400	\$500	\$100	25.00%
Equipment - Technology	\$100	\$500	\$500	\$0	0.00%
Equipment Rental	\$0	\$0	\$0	\$0	N/A
Equipment Supplies	\$0	\$0	\$0	\$0	N/A
Field Trips	\$0	\$0	\$0	\$0	N/A
Furniture	\$0	\$0	\$0	\$0	N/A
Internet	\$0	\$0	\$0	\$0	N/A
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$0	\$0	\$0	\$0	N/A
Payroll	\$0	\$0	\$0	\$0	N/A
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$0	\$0	\$0	N/A
Professional Development	\$1,430	\$1,780	\$2,000	\$220	12.36%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$246	\$300	\$300	\$0	0.00%
Telephone	\$978	\$1,092	\$1,092	\$0	0.00%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$0	\$1,000	\$1,000	\$0	0.00%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$3,031</b>	<b>\$5,072</b>	<b>\$5,392</b>	<b>\$320</b>	<b>6.31%</b>
<b>NET</b>	<b>\$24,937</b>	<b>\$17,928</b>	<b>\$23,608</b>	<b>\$5,680</b>	<b>\$0</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**SUPPLEMENTAL MATERIAL**

<b>Family and School Support Fee for Service</b>	<b>Actual FY2018</b>	<b>Budget FY2019</b>	<b>Budget FY2020</b>	<b>+/-</b>	<b>% Change</b>
<b>REVENUE</b>	\$0	\$50,000	\$90,000	\$40,000	80.00%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$0	\$0	\$0	\$0	N/A
Auditing Services	\$0	\$0	\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$0	\$210	\$312	\$102	48.57%
Benefits Health Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Pension Contribution - State	\$0	\$0	\$0	\$0	N/A
Benefits Workers Compensation Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Employer Taxes Medicare	\$0	\$1,091	\$1,501	\$410	37.58%
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$0	\$0	\$0	\$0	N/A
Building Utilities	\$0	\$0	\$0	\$0	N/A
Contracted Services	\$0	\$0	\$0	\$0	N/A
Dues-Subscriptions-Memberships	\$0	\$0	\$0	\$0	N/A
Equipment - Technology	\$0	\$0	\$0	\$0	N/A
Equipment Rental	\$0	\$0	\$0	\$0	N/A
Equipment Supplies	\$0	\$0	\$0	\$0	N/A
Field Trips	\$0	\$0	\$0	\$0	N/A
Furniture	\$0	\$0	\$0	\$0	N/A
Internet	\$0	\$0	\$0	\$0	N/A
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$0	\$0	\$0	\$0	N/A
Payroll	\$0	\$75,222	\$135,875	\$60,653	80.63%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$0	\$0	\$0	N/A
Professional Development	\$0	\$0	\$600	\$600	N/A
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$0	\$0	\$300	\$300	N/A
Telephone	\$0	\$0	\$0	\$0	N/A
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$0	\$0	\$2,000	\$2,000	N/A
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$0</b>	<b>\$76,523</b>	<b>\$140,588</b>	<b>\$64,065</b>	<b>83.72%</b>
<b>NET</b>	<b>\$0</b>	<b>-\$26,523</b>	<b>-\$50,588</b>	<b>-\$24,065</b>	<b>90.73%</b>



**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

<b>PROFESSIONAL DEVELOPMENT Fee for Service</b>	<b>Actual FY2018</b>	<b>Budget FY2019</b>	<b>Budget FY2020</b>	<b>+/-</b>	<b>% Change</b>
<b>REVENUE</b>	\$255,228	\$215,000	\$215,000	\$0	0.00%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$0	\$0	\$0	\$0	N/A
Auditing Services	\$0	\$0	\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Health Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Pension Contribution - State	\$0	\$0	\$0	\$0	N/A
Benefits Workers Compensation Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Employer Taxes Medicare	\$0	\$0	\$0	\$0	N/A
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$0	\$0	\$0	\$0	N/A
Building Utilities	\$0	\$0	\$0	\$0	N/A
Contracted Services	\$100,717	\$77,000	\$62,000	-\$15,000	-19.48%
Dues-Subscriptions-Memberships	\$0	\$0	\$0	\$0	N/A
Equipment - Technology	\$0	\$0	\$0	\$0	N/A
Equipment Rental	\$0	\$0	\$0	\$0	N/A
Equipment Supplies	\$0	\$0	\$0	\$0	N/A
Field Trips	\$0	\$0	\$0	\$0	N/A
Furniture	\$0	\$0	\$0	\$0	N/A
Internet	\$0	\$0	\$0	\$0	N/A
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$0	\$0	\$0	\$0	N/A
Payroll	\$0	\$0	\$0	\$0	N/A
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$0	\$0	\$0	N/A
Professional Development	\$0	\$0	\$0	\$0	N/A
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$5,757	\$7,500	\$7,500	\$0	0.00%
Telephone	\$0	\$0	\$0	\$0	N/A
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$0	\$0	\$0	\$0	N/A
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$106,474</b>	<b>\$84,500</b>	<b>\$69,500</b>	<b>-\$15,000</b>	<b>-17.75%</b>
<b>NET</b>	<b>\$148,754</b>	<b>\$130,500</b>	<b>\$145,500</b>	<b>\$15,000</b>	<b>11.49%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**SUPPLEMENTAL MATERIAL**

<b>TUTORING Fee for Service</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$64,035	\$50,000	\$70,000	\$20,000	40.00%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$0			\$0	N/A
Auditing Services	\$0			\$0	N/A
Benefits Free Life and Disability Insurance	\$0	\$130	\$132	\$2	1.54%
Benefits Health Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Pension Contribution - State	\$0	\$0	\$0	\$0	N/A
Benefits Workers Compensation Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Employer Taxes Medicare	\$0	\$585	\$599	\$14	2.39%
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$0	\$0	\$0	\$0	N/A
Building Utilities	\$0	\$0	\$0	\$0	N/A
Contracted Services	\$0	\$0	\$0	\$0	N/A
Dues-Subscriptions-Memberships	\$13,375	\$20,000	\$20,000	\$0	0.00%
Equipment - Technology	\$0	\$0	\$0	\$0	N/A
Equipment Rental	\$0	\$0	\$0	\$0	N/A
Equipment Supplies	\$0	\$0	\$0	\$0	N/A
Field Trips	\$0	\$0	\$0	\$0	N/A
Furniture	\$0	\$0	\$0	\$0	N/A
Internet	\$0	\$0	\$0	\$0	N/A
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$0	\$0	\$0	\$0	N/A
Payroll	\$40,709	\$40,357	\$41,304	\$947	2.35%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$0	\$0	\$0	N/A
Professional Development	\$0	\$0	\$0	\$0	N/A
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$0	\$0	\$0	\$0	N/A
Telephone	\$909	\$912	\$912	\$0	0.00%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$1,007	\$3,000	\$3,000	\$0	0.00%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures				\$0	N/A
Debt Service Payments				\$0	N/A
Deposits to Capital Reserve				\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$56,000</b>	<b>\$64,984</b>	<b>\$65,947</b>	<b>\$963</b>	<b>1.48%</b>
<b>NET</b>	<b>\$8,035</b>	<b>-\$14,984</b>	<b>\$4,053</b>	<b>\$19,037</b>	<b>-127.05%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**SUPPLEMENTAL MATERIAL**

<b>TRANSITIONAL SERVICE Fee for Service</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$105,345	\$71,000	\$115,000	\$44,000	61.97%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$0	\$0	\$0	\$0	N/A
Auditing Services	\$0	\$0	\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$28	\$315	\$332	\$17	5.40%
Benefits Health Insurance	\$12,527	\$13,155	\$6,325	-\$6,830	-51.92%
Benefits Pension Contribution - State	\$5,908	\$1,679	\$1,624	-\$55	-3.28%
Benefits Workers Compensation Insurance	\$1,273	\$348	\$891	\$543	156.03%
Benefits Employer Taxes Medicare	\$2,281	\$1,516	\$812	-\$704	-46.44%
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$0	\$0	\$0	\$0	N/A
Building Utilities	\$0	\$0	\$0	\$0	N/A
Contracted Services	\$0	\$0	\$0	\$0	N/A
Dues-Subscriptions-Memberships	\$573	\$1,273	\$1,273	\$0	0.00%
Equipment - Technology	\$200	\$529	\$459	-\$70	-13.23%
Equipment Rental	\$0	\$0	\$0	\$0	N/A
Equipment Supplies	\$0	\$0	\$0	\$0	N/A
Field Trips	\$0	\$0	\$0	\$0	N/A
Furniture	\$0	\$0	\$0	\$0	N/A
Internet	\$0	\$0	\$0	\$0	N/A
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$0	\$124	\$83	-\$41	-33.06%
Payroll	\$121,931	\$104,544	\$55,985	-\$48,559	-46.45%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$104	\$121	\$17	16.35%
Professional Development	\$335	\$680	\$680	\$0	0.00%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$338	\$1,944	\$1,677	-\$267	-13.74%
Telephone	\$2,457	\$1,850	\$2,424	\$574	31.03%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$7,411	\$7,150	\$5,280	-\$1,870	-26.15%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$155,262</b>	<b>\$135,211</b>	<b>\$77,966</b>	<b>-\$57,245</b>	<b>-42.34%</b>
<b>NET</b>	<b>-\$49,917</b>	<b>-\$64,211</b>	<b>\$37,034</b>	<b>\$101,245</b>	<b>-\$2</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**SUPPLEMENTAL MATERIAL**

<b>VISION/MOBILITY Fee for Service</b>	<b>Actual FY2018</b>	<b>Budget FY2019</b>	<b>Budget FY2020</b>	<b>+/-</b>	<b>% Change</b>
<b>REVENUE</b>	\$223,414	\$235,000	\$237,000	\$2,000	0.85%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$0	\$0	\$0	\$0	N/A
Auditing Services	\$0	\$0	\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$316	\$596	\$621	\$25	4.19%
Benefits Health Insurance	\$5,920	\$6,577	\$6,324	-\$253	-3.85%
Benefits Pension Contribution - State	\$0	\$0	\$0	\$0	N/A
Benefits Workers Compensation Insurance	\$916	\$1,000	\$1,764	\$764	76.40%
Benefits Employer Taxes Medicare	\$2,886	\$3,056	\$3,214	\$158	5.17%
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$0	\$0	\$0	\$0	N/A
Building Utilities	\$0	\$0	\$0	\$0	N/A
Contracted Services	\$0	\$6,000	\$6,000	\$0	0.00%
Dues-Subscriptions-Memberships	\$0	\$200	\$275	\$75	37.50%
Equipment - Technology	\$400	\$2,395	\$595	-\$1,800	-75.16%
Equipment Rental	\$0	\$0	\$0	\$0	N/A
Equipment Supplies	\$0	\$700	\$700	\$0	0.00%
Field Trips	\$0	\$0	\$0	\$0	N/A
Furniture	\$0	\$0	\$0	\$0	N/A
Internet	\$0	\$0	\$0	\$0	N/A
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$0	\$0	\$0	\$0	N/A
Payroll	\$203,278	\$210,765	\$221,626	\$10,861	5.15%
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$0	\$0	\$0	N/A
Professional Development	\$0	\$900	\$900	\$0	0.00%
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$774	\$403	\$518	\$115	28.54%
Telephone	\$2,887	\$2,736	\$2,760	\$24	0.88%
Transportation	\$0	\$0	\$0	\$0	N/A
Travel Reimbursement	\$7,128	\$7,500	\$7,500	\$0	0.00%
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$224,505</b>	<b>\$242,828</b>	<b>\$252,797</b>	<b>\$9,969</b>	<b>4.11%</b>
<b>NET</b>	<b>-\$1,091</b>	<b>-\$7,828</b>	<b>-\$15,797</b>	<b>-\$7,969</b>	<b>101.80%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**SUPPLEMENTAL MATERIAL**

<b>TRANSPORTATION Fee for Service</b>	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>	\$9,605,039	\$9,500,000	\$9,800,000	\$300,000	3.16%
<b>EXPENSES</b>					
Administrative Expense Allocation	\$0	\$0	\$0	\$0	N/A
Auditing Services	\$0	\$0	\$0	\$0	N/A
Benefits Free Life and Disability Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Health Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Pension Contribution - State	\$0	\$0	\$0	\$0	N/A
Benefits Workers Compensation Insurance	\$0	\$0	\$0	\$0	N/A
Benefits Employer Taxes Medicare	\$0	\$0	\$0	\$0	N/A
Building Maintenance	\$0	\$0	\$0	\$0	N/A
Building Rent	\$0	\$0	\$0	\$0	N/A
Building Utilities	\$0	\$0	\$0	\$0	N/A
Contracted Services	\$0	\$0	\$0	\$0	N/A
Dues-Subscriptions-Memberships	\$0	\$0	\$0	\$0	N/A
Equipment - Technology	\$0	\$0	\$0	\$0	N/A
Equipment Rental	\$0	\$0	\$0	\$0	N/A
Equipment Supplies	\$0	\$0	\$0	\$0	N/A
Field Trips	\$0	\$0	\$0	\$0	N/A
Furniture	\$0	\$0	\$0	\$0	N/A
Internet	\$0	\$0	\$0	\$0	N/A
Legal Services	\$0	\$0	\$0	\$0	N/A
Liability Insurance	\$0	\$0	\$0	\$0	N/A
Nursing Supplies	\$0	\$0	\$0	\$0	N/A
Payroll	\$0	\$0	\$0	\$0	N/A
Payroll Processing Services	\$0	\$0	\$0	\$0	N/A
Payroll Student Vocational	\$0	\$0	\$0	\$0	N/A
Postage	\$0	\$0	\$0	\$0	N/A
Professional Development	\$0	\$0	\$0	\$0	N/A
Retiree Health Insurance	\$0	\$0	\$0	\$0	N/A
Supplies and Materials	\$0	\$0	\$0	\$0	N/A
Telephone	\$0	\$0	\$0	\$0	N/A
Transportation	\$9,322,073	\$9,215,000	\$9,506,000	\$291,000	3.16%
Travel Reimbursement	\$0	\$0	\$0	\$0	N/A
Treasurer	\$0	\$0	\$0	\$0	N/A
Tuition Reimbursement	\$0	\$0	\$0	\$0	N/A
Umbrella Insurance	\$0	\$0	\$0	\$0	N/A
Unemployment	\$0	\$0	\$0	\$0	N/A
Van Maintenance	\$0	\$0	\$0	\$0	N/A
Van Rental	\$0	\$0	\$0	\$0	N/A
Capital Expenditures	\$0	\$0	\$0	\$0	N/A
Debt Service Payments	\$0	\$0	\$0	\$0	N/A
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	N/A
<b>TOTAL EXPENSES</b>	<b>\$9,322,073</b>	<b>\$9,215,000</b>	<b>\$9,506,000</b>	<b>\$291,000</b>	<b>3.16%</b>
<b>NET</b>	<b>\$282,966</b>	<b>\$285,000</b>	<b>\$294,000</b>	<b>\$9,000</b>	<b>3.16%</b>

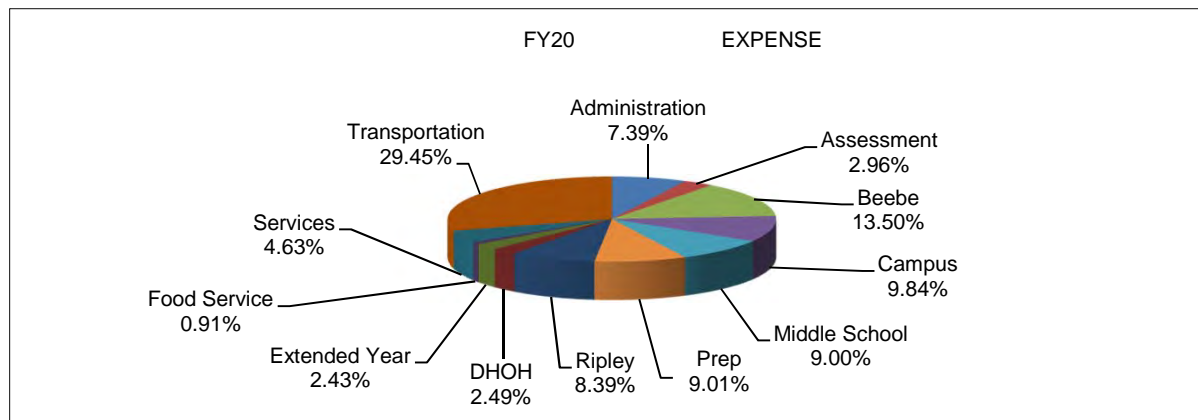
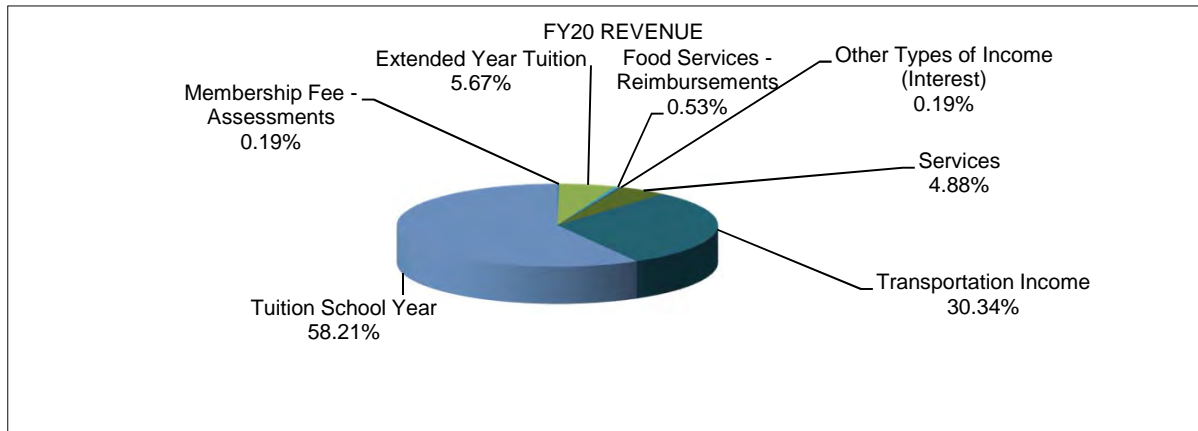
**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL  
GENERAL FUND**

**REVENUE AND EXPENSE SUMMARY AND PERCENTAGES**

REVENUE	Actual FY18	Budget FY19	Budget FY20	+/-	% Change
Membership Fee - Assessments	\$55,000	\$55,000	\$60,500	\$5,500	10.00%
Extended Year Tuition	\$1,586,703	\$1,758,712	\$1,831,218	\$72,506	4.12%
Food Services - Reimbursements	\$161,012	\$175,000	\$170,000	-\$5,000	-2.86%
Other Types of Income (Interest)	\$59,415	\$38,000	\$60,000	\$22,000	57.89%
Services	\$1,507,190	\$1,563,000	\$1,576,000	\$13,000	0.83%
Transportation Income	\$9,605,039	\$9,500,000	\$9,800,000	\$300,000	3.16%
Tuition School Year	\$17,327,592	\$18,448,920	\$18,804,240	\$355,320	1.93%
<b>TOTAL REVENUE</b>	<b>\$30,301,951</b>	<b>\$31,538,632</b>	<b>\$32,301,958</b>	<b>\$763,326</b>	<b>2.42%</b>

EXPENSE	Actual FY18	Budget FY19	Budget FY20	+/-	% Change
Administration	\$2,280,952	\$2,157,127	\$2,386,270	\$229,143	10.62%
Assessment	\$739,074	\$926,022	\$954,776	\$28,754	3.11%
Beebe	\$3,996,860	\$4,358,821	\$4,357,810	-\$1,011	-0.02%
Campus	\$2,976,323	\$3,041,475	\$3,176,531	\$135,056	4.44%
Middle School	\$2,666,731	\$2,748,534	\$2,904,609	\$156,075	5.68%
Prep	\$2,753,180	\$3,005,291	\$2,910,081	-\$95,210	-3.17%
Ripley	\$2,415,631	\$2,611,494	\$2,708,122	\$96,628	3.70%
DHOH	\$859,374	\$909,702	\$803,579	-\$106,123	-11.67%
Extended Year	\$670,975	\$806,845	\$784,789	-\$22,056	-2.73%
Food Service	\$268,017	\$299,457	\$294,650	-\$4,807	-1.61%
Services	\$1,303,277	\$1,457,490	\$1,495,538	\$38,048	2.61%
Transportation	\$9,322,073	\$9,215,000	\$9,506,000	\$291,000	3.16%
<b>TOTAL EXPENSE</b>	<b>\$30,252,467</b>	<b>\$31,537,259</b>	<b>\$32,282,755</b>	<b>\$745,496</b>	<b>2.36%</b>

NET	Actual FY18	Budget FY19	Budget FY20	+/-	% Change
<b>NET</b>	<b>\$49,484</b>	<b>\$1,373</b>	<b>\$19,203</b>	<b>\$17,830</b>	<b>1298.79%</b>



**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

**GENERAL FUND  
EXPENSE SUMMARY BY DEPARTMENT**

**OPERATING EXPENDITURES-CAPITAL EXPENDITURES-DEBT SERVICE PAYMENTS-  
DEPOSITS TO CAPITAL RESERVE**

<b>OPERATING EXPENDITURES</b>	<b>Actual FY18</b>	<b>Budget FY19</b>	<b>Budget FY20</b>	<b>+/-</b>	<b>% Change</b>
Administration	\$2,280,952	\$2,157,127	\$2,386,270	\$229,143	10.62%
Assessment	\$739,074	\$926,022	\$954,776	\$28,754	3.11%
Beebe	\$3,996,860	\$4,358,821	\$4,357,810	-\$1,011	-0.02%
Campus	\$2,976,323	\$3,041,475	\$3,176,531	\$135,056	4.44%
Middle School	\$2,666,731	\$2,748,534	\$2,904,609	\$156,075	5.68%
Prep	\$2,753,180	\$3,005,291	\$2,910,081	-\$95,210	-3.17%
Ripley	\$2,415,631	\$2,611,494	\$2,708,122	\$96,628	3.70%
DHOH	\$859,374	\$909,702	\$803,579	-\$106,123	-11.67%
Food Service	\$268,017	\$299,457	\$294,650	-\$4,807	-1.61%
Professional Development	\$106,474	\$84,500	\$69,500	-\$15,000	-17.75%
Extended Year	\$670,975	\$806,845	\$784,789	-\$22,056	-2.73%
BCBA	\$758,005	\$848,372	\$883,348	\$34,976	4.12%
Vision	\$224,505	\$242,828	\$252,797	\$9,969	4.11%
Assistive Technology	\$3,031	\$5,072	\$5,392	\$320	6.31%
Family and School Support	-\$1	\$76,523	\$140,588	\$64,065	83.72%
Tutoring Service	\$56,000	\$64,984	\$65,947	\$963	1.48%
Transitional Service	\$155,262	\$135,211	\$77,966	-\$57,245	-42.34%
Transportation	\$9,322,073	\$9,215,000	\$9,506,000	\$291,000	3.16%
<b>TOTAL OPERATING EXPENDITURES</b>	<b>\$30,252,466</b>	<b>\$31,537,259</b>	<b>\$32,282,755</b>	<b>\$745,496</b>	<b>2.36%</b>

<b>CAPITAL EXPENDITURES</b>	<b>Actual FY18</b>	<b>Budget FY19</b>	<b>Budget FY20</b>	<b>+/-</b>	<b>% Change</b>
<b>TOTAL CAPITAL EXPENDITURES</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>N/A</b>

<b>DEBT SERVICE PAYMENTS</b>	<b>Actual FY18</b>	<b>Budget FY19</b>	<b>Budget FY20</b>	<b>+/-</b>	<b>% Change</b>
<b>TOTAL DEBT SERVICE PAYMENTS</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>N/A</b>

<b>DEPOSITS TO CAPITAL RESERVE</b>	<b>Actual FY18</b>	<b>Budget FY19</b>	<b>Budget FY20</b>	<b>+/-</b>	<b>% Change</b>
<b>TOTAL DEPOSITS TO CAPITAL RESERVE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>N/A</b>

<b>TOTAL ALL GENERAL FUND EXPENSES</b>	<b>Actual FY18</b>	<b>Budget FY19</b>	<b>Budget FY20</b>	<b>+/-</b>	<b>% Change</b>
OPERATING EXPENDITURES	\$30,252,466	\$31,537,259	\$32,282,755	\$745,496	2.36%
CAPITAL EXPENDITURES	\$0	\$0	\$0	\$0	N/A
DEBT SERVICE PAYMENTS	\$0	\$0	\$0	\$0	N/A
DEPOSITS TO CAPITAL RESERVE	\$0	\$0	\$0	\$0	N/A
<b>TOTAL ALL GENERAL FUND EXPENSES</b>	<b>\$30,252,466</b>	<b>\$31,537,259</b>	<b>\$32,282,755</b>	<b>\$745,496</b>	<b>2.36%</b>

**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET**

**SUPPLEMENTAL MATERIAL**

Summary Detail General Fund	Actual FY2018	Budget FY2019	Budget FY2020	+/-	% Change
<b>REVENUE</b>					
Membership Fee - Assessments	\$55,000	\$55,000	\$60,500	\$5,500	10.00%
Extended Year Tuition	\$1,586,703	\$1,758,712	\$1,831,218	\$72,506	4.12%
Food Services - Reimbursements	\$161,012	\$175,000	\$170,000	-\$5,000	-2.86%
Other Types of Income (Interest)	\$59,415	\$38,000	\$60,000	\$22,000	57.89%
Services	\$1,283,776	\$1,328,000	\$1,339,000	\$11,000	0.83%
Vision/Mobility Therapies	\$223,414	\$235,000	\$237,000	\$2,000	0.85%
Transportation Income	\$9,605,039	\$9,500,000	\$9,800,000	\$300,000	3.16%
Tuition School Year	\$17,327,592	\$18,448,920	\$18,804,240	\$355,320	1.93%
<b>TOTAL REVENUE</b>	<b>\$30,301,951</b>	<b>\$31,538,632</b>	<b>\$32,301,958</b>	<b>\$763,326</b>	<b>2.42%</b>
<b>EXPENSES</b>					
Auditing Services	\$15,000	\$14,500	\$16,000	\$1,500	10.34%
Benefits Free Life and Disability Insurance	\$24,703	\$45,917	\$47,030	\$1,113	2.42%
Benefits Health Insurance	\$1,936,382	\$2,059,137	\$1,925,723	-\$133,414	-6.48%
Benefits Pension Contribution - State	\$364,781	\$390,359	\$369,968	-\$20,391	-5.22%
Benefits Workers Compensation Insurance	\$108,594	\$109,178	\$128,488	\$19,310	17.69%
Benefits Employer Taxes Medicare	\$205,366	\$228,280	\$234,446	\$6,166	2.70%
Building Maintenance	\$435,079	\$320,000	\$326,000	\$6,000	1.88%
Building Rent	\$943,550	\$965,177	\$988,809	\$23,632	2.45%
Building Utilities	\$248,593	\$236,070	\$237,500	\$1,430	0.61%
Contracted Services	\$407,300	\$297,789	\$341,500	\$43,711	14.68%
Dues-Subscriptions-Memberships	\$74,227	\$56,410	\$60,196	\$3,786	6.71%
Equipment - Technology	\$77,976	\$30,437	\$27,190	-\$3,247	-10.67%
Equipment Rental	\$29,008	\$38,700	\$51,217	\$12,517	32.34%
Equipment Supplies	\$13,707	\$29,143	\$33,095	\$3,952	13.56%
Field Trips	\$36,766	\$19,400	\$20,020	\$620	3.20%
Furniture	\$6,443	\$10,065	\$14,095	\$4,030	40.04%
Internet	\$4,166	\$7,912	\$7,980	\$68	0.86%
Legal Services	\$4,178	\$10,000	\$10,000	\$0	0.00%
Liability Insurance	\$7,728	\$8,340	\$10,877	\$2,537	30.42%
Nursing Supplies	\$7,372	\$19,023	\$20,580	\$1,557	8.19%
Payroll	\$14,559,692	\$15,758,594	\$16,249,320	\$490,726	3.11%
Payroll Processing Services	\$28,439	\$28,000	\$28,000	\$0	0.00%
Payroll Student Vocational	\$38,218	\$43,500	\$39,500	-\$4,000	-9.20%
Postage	\$6,325	\$10,063	\$9,942	-\$121	-1.20%
Professional Development	\$50,417	\$61,967	\$63,260	\$1,293	2.09%
Retiree Health Insurance	\$77,041	\$68,523	\$78,000	\$9,477	13.83%
Supplies and Materials	\$314,342	\$403,516	\$398,250	-\$5,266	-1.31%
Telephone	\$36,844	\$35,698	\$36,908	\$1,210	3.39%
Transportation	\$9,322,073	\$9,215,000	\$9,506,000	\$291,000	3.16%
Travel Reimbursement	\$49,776	\$53,918	\$57,758	\$3,840	7.12%
Treasurer	\$7,789	\$7,909	\$8,000	\$91	1.15%
Tuition Reimbursement	\$14,563	\$20,000	\$20,000	\$0	0.00%
Umbrella Insurance	\$62,553	\$64,000	\$67,016	\$3,016	4.71%
Unemployment	\$32,873	\$30,000	\$30,000	\$0	0.00%
Van Maintenance	\$19,042	\$25,500	\$26,400	\$900	3.53%
Van Rental	\$10,586	\$8,390	\$8,900	\$510	6.08%
Extended Year Expense	\$24,858	\$44,350	\$44,350	\$0	0.00%
Payroll Extended Year	\$646,117	\$762,495	\$740,439	-\$22,056	-2.89%
Capital Expenditures	\$0	\$0	\$0	\$0	0.00%
Debt Service Payments	\$0	\$0	\$0	\$0	0.00%
Deposits to Capital Reserve	\$0	\$0	\$0	\$0	0.00%
<b>TOTAL EXPENSES</b>	<b>\$30,252,467</b>	<b>\$31,537,259</b>	<b>\$32,282,755</b>	<b>\$745,496</b>	<b>2.36%</b>
<b>NET</b>	<b>\$49,484</b>	<b>\$1,373</b>	<b>\$19,203</b>	<b>\$17,830</b>	<b>1298.79%</b>



**SEEM COLLABORATIVE  
FY2020 APPROVED BUDGET  
SUPPLEMENTAL MATERIAL**

<b>Summary Detail Non-General Fund Grants-Gifts-Donations Revenue and Expenses</b>	Grants			Restricted Funds (Gifts-Donations)		
	Actual FY2018	Budget FY2019	Budget FY2020	Actual FY2018	Budget FY2019	Budget FY2020
<b>REVENUE</b>	\$99,265	\$174,624	\$136,920	\$46,773	\$40,000	\$40,000
<b>EXPENSES</b>						
Administrative Expense Allocation						
Auditing Services						
Benefits Free Life and Disability Insurance						
Benefits Health Insurance						
Benefits Pension Contribution - State						
Benefits Workers Compensation Insurance						
Benefits Employer Taxes Medicare						
Building Maintenance						
Building Rent						
Building Utilities						
Contracted Services	\$35,120		\$30,200			
Dues-Subscriptions-Memberships						
Equipment - Technology						
Equipment Rental						
Equipment Supplies						
Field Trips						
Furniture						
Internet						
Legal Services						
Liability Insurance						
Nursing Supplies						
Payroll	\$19,528	\$149,824	\$81,920			
Payroll Processing Services						
Payroll Student Vocational						
Postage						
Professional Development	\$20,670					
Retiree Health Insurance						
Supplies and Materials	\$2,031	\$24,800	\$24,800			
Telephone						
Transportation						
Travel Reimbursement						
Treasurer						
Tuition Reimbursement						
Umbrella Insurance						
Unemployment						
Van Maintenance						
Van Rental						
Restricted Fund Expense				\$14,247	\$30,000	\$30,000
<b>TOTAL EXPENSES</b>	<b>\$77,349</b>	<b>\$174,624</b>	<b>\$136,920</b>	<b>\$14,247</b>	<b>\$30,000</b>	<b>\$30,000</b>

Note: FY20 Grant Revenue and Expense includes a total in-kind contribution of \$81,920.49 from the seven Districts (Melrose, North Reading, Reading, Stoneham, Wakefield, Wilmington, and Woburn) that are participating in the RADAR Grant. Each District will contribute \$11,702.93